

AGENDA AGENDA AGENDA AGENDA



Q1 2025 highlights



Growth update



Portfolio update



Market update



Outlook



ESG



Appendix



Q12025 highlights

CHAPTER ONE CHAPTER ONE CHAPTER ONE CHAPTER ONE CHAPTER ONE



Q1 2025 - Full focus on growth execution



Results on track

€ 1.07

EPRA EPS (+9% YoY)

+3.6%

LfL rental growth

€ 78.91

EPRA NTA (+3.9% YoY)

5.1% stable EPRA NIY



Advancing on growth

€ 2.9bn

portfolio (+ € 118m vs end 2024)

c. 90,000 m²

of leases signed incl. new pre-let development project

99.9%

stable occupancy



Sound financial profile

34.9%

Loan-to-value

6.9x

adj. Net debt/EBITDA

2.1%

cost of debt

97%

hedge ratio



EPRA EPS up 9% YoY

Q1 EPRA result of € 24.6m, an increase of 25% YoY

EPRA EPS

€ 1.07

+9% YoY

+14% weighted avg. # of shares

Net result

€ 37.2m

Includes € 9.2m of positive property revaluation

€ 1.62 per share net result

* The difference between € 9.2m property revaluation reported and € 7m explained in property portfolio section relates to the accounting treatment of solar panels



Driven by a +3.6% increase in LfL rents

(K€)	3M 2025	3M 2024	YoY
Net rental income	33,443	27,169	+23%
Other real estate income & expenses	784	1,126	-30%
Total property result	34,227	28,295	+21%
of which income from solar panels	1,095	2,067	-47%
Property & overhead expenses	-5,049	-4,486	+13%
Operating results before portfolio results	29,178	23,809	+23%
Operating margin	85.2%	84.1%	
Financial results excl. fair value changes	-3,920	-2,952	+33%
Taxes	-635	-1,097	-42%
EPRA result	24,624	19,760	+25%
Weighted average shares' outstanding	23,007,385	20,121,491	+14%
Recurrent EPRA EPS (€)	1.07	0.98	+9%

LfL rental growth

LfL rental growth +3.6% of which +3.3% linked to rent indexation and +0.3% linked to rent renegotiations

Total income from solar panels

Reflects lower energy prices

Financial result

Reflects increased interest expenses due to new debt taken out

Taxes

Relate to the fiscal restructuring as a result of exiting the Dutch FBI regime



Growth-enabling fundamentals



Loan-to-value

34.9%

(end 2024: 33.7%)



Adj. net Debt/ EBITDA

6.9x

(end 2024: 6.4x)



Interest coverage ratio

4.5x

(end 2024: 4.5x)



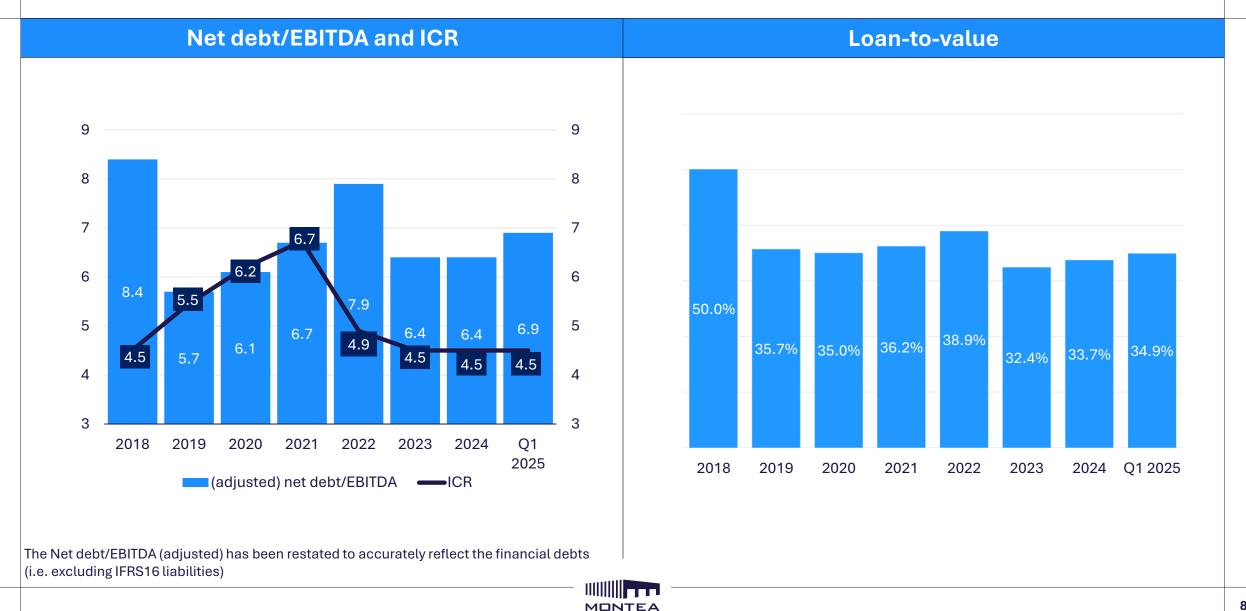
EPRA NTA

€ 78.91

(end 2024: € 77.63)



Prudent balance sheet



Strengthened financial profile

over € 360m (re)financed in Q1







Long-term funding

extending average remaining debt maturity from 5.7 years to 6.2 years



Strong liquidity position

€ 417m immediately available funding

(cash + untapped credit lines)



Cost of debt declines to

2.1% (-20bps vs end 2024)

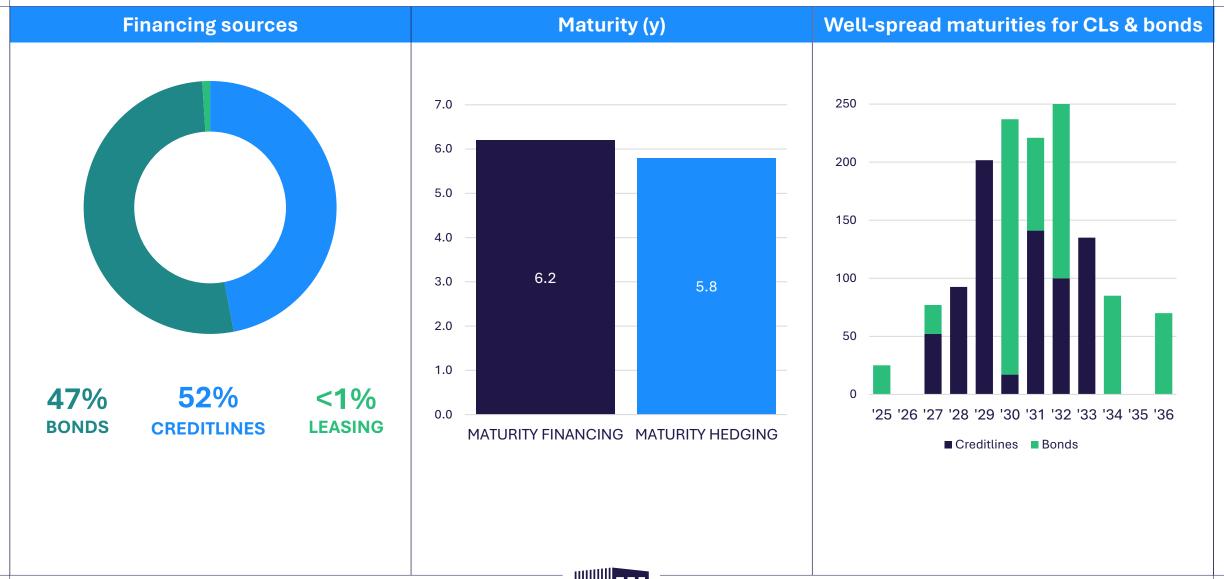
throughout end 2026



With no bank debt maturing before 2027



Diversified, long-term funding



CHAPTER TWO CHAPTER TWO CHAPTER TWO CHAPTER TWO CHAPTER TWO CHAPTER TWO

Growth update



Track27 - Solid foundations for future growth





An agile business model

With value creation throughout different stages of the cycle

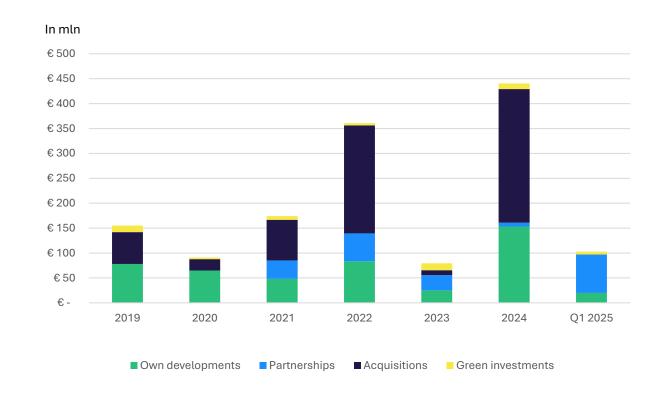


DIVERSE GROWTH AVENUES

WITH ONE GOAL IN COMMON

Ensuring long-term sustainable value creation while focusing on strategic locations

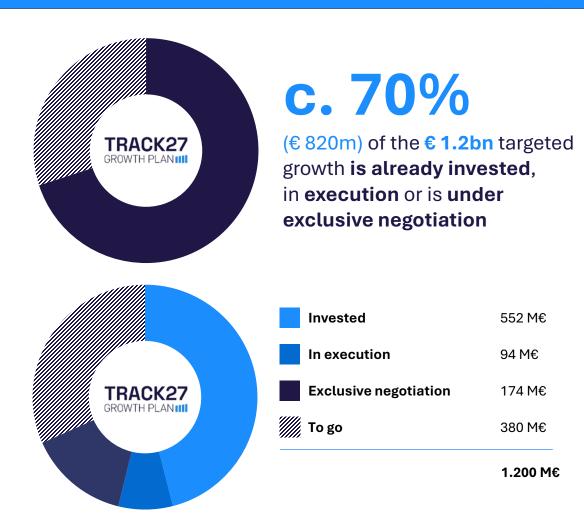
Investment volume realised



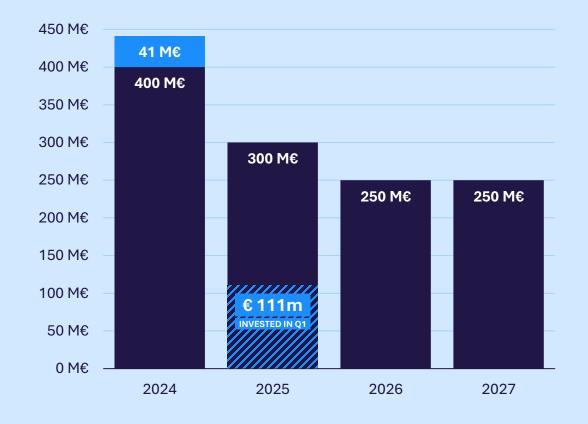


On track towards a € 3.5bn portfolio

Track27 progress report



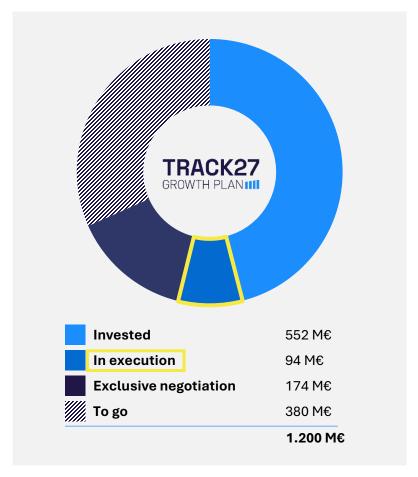
Targeted investment volume



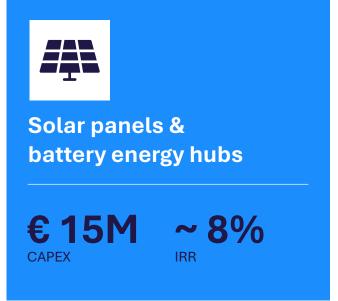


Earnings growth to continue

Thanks to the pipeline in execution...



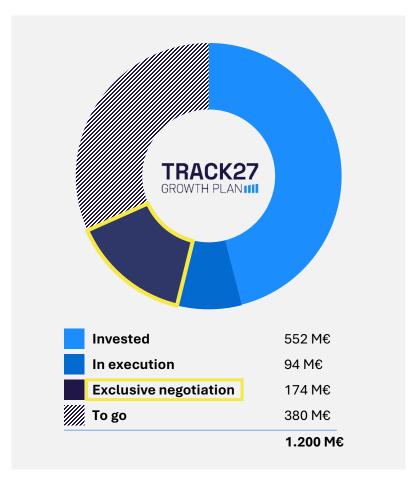






Earnings growth to continue

... and investments under exclusive negotiation











20,000 m² of fully pre-let projects delivered in Q1 2025



Aalst (BE)

- Development of an extension of a state-of-theart distribution centre
- 9,000 m² GLA
- Total investment: €8m

Amsterdam (NL)

- Development of a sustainable distribution centre on a strategic location in Amsterdam
- 7,000 m² GLA
- Total investment: € 13m



c. 200,000 m² of developments currently in execution



OSS (NL)

- 17,000 m² GLA extension
- Pre-let to Vos Logistics for 10 years
- Construction started in Q1 2025
- Completion in Q4 2025
- Total investment: € 13m



JV with Weerts Liège (BE)

- 86,000 m² GLA (215,000 m² at 100%)
- Pre-let to Skechers for 20 years
- Construction started in Q1 2025
- Phased completion by Q4 2027
- Montea's maximum exposure: € 140m



Tiel North (NL)

- 91,000 m² GLA
- Pre-let to Intergamma for 15 years
- Construction started in Q2 2024
- Completion in Q3 2025
- Total investment: € 83m

Skechers project - development timeline





45,000 m² of pre-let projects in permitting phase



Halle (BE)

- Located near E19 and E429 motorways
- 31,000 m² GLA
- Pre-let under a long-term agreement
- Total investment: € 34m

Zellik (BE)

- Located in close proximity to Brussels, near E19 and E40 motorways
- 14,000 m² GLA
- Pre-let for 6 years (incl. a 9-year extension option)
- Total investment: € 20m



Development pipeline in execution

Country	Grey/Brown Green field	Project name	Estimated delivery	Landbank	GLA	Invested 31/03/2025	To invest	Total capex of the project
	Grey	Aalst (Movianto)		14.000 m ²	9.000 m ²	8 M€	0 M€	8 M€
	Green	Amsterdam		11.000 m ²	7.000 m ²	13 M€	0 M€	13 M€
Delivered	Delivered in Q1 2025			25.000 m ²	16.000 m ²	21 M€	0 M€	21 M€
	Grey	Tiel North (Intergamma)	Q3 2025	183.000 m ²	91.000 m ²	75 M€	8 M€	83 M€
	Grey	Oss – extension (Vos Logistics)	Q4 2025	20.000 m ²	17.000 m ²	4 M€	9 M€	13 M€
	Green	Liège (Skechers)*	Q4 2027	148.000 m ² (370.000 m ² @ 100%)	86.000 m ² (215.000 m ² @ 100%)	77 M€	63 M€	140 M€
In execu	tion			351.000 m ²	194.000 m ²	157 M€	79 M€	236 M€
Pre-let pr	ojects in exe	cution		100%				
Average l	ease term fo	r projects in execution		17.5 years				

Completed and ongoing developments

€ 40m

Total development gains on delivered and ongoing projects (booked/expected)

100%

Pre-let pipeline in execution

17.5 years

Average lease term for projects in execution



^{*40%} share included in the pipeline. $\ensuremath{\text{\in}} 140\text{m}$ represents maximum exposure for Montea.

Development pipeline

Country Green field Project nam	e Estimated delivery	Landbank	GLA	Invested 31/03/2025	To invest	Total capex of the project
Delivered in Q1 2025		25.000 m ²	16.000 m ²	21 M€	0 M€	21 M€
In execution		351.000 m ²	194.000 m ²	157 M€	79 M€	236 M€
Green Tongeren III - rest		66.000 m ²	40.000 m ²	9 M€	27 M€	37 M€
Green Tongeren IIB		95.000 m ²	59.000 m ²	12 M€	32 M€	44 M€
Green Lummen	1 year after pre-	55.000 m ²	32.000 m ²	9 M€	20 M€	29 M€
Brown Grimbergen	letting	57.000 m ²	30.000 m ²	6 M€	21 M€	28 M€
Grey Born		89.000 m ²	67.000 m ²	24 M€	42 M€	66 M€
Grey Tiel Silica (former South	 n)	45.000 m ²	25.000 m ²	7 M€	15 M€	22 M€
Grey Tiel Quartz (former Mid	dle)	118.000 m ²	69.000 m ²	17 M€	43 M€	60 M€
Permit obtained, not yet pre-let		525.000 m ²	322.000 m ²	85 M€	201 M€	286M€
Green Halle	1 year after	55.000 m ²	31.000 m ²	13 M€	21 M€	34 M€
Grey Zellik	permit	36.000 m ²	14.000 m ²	10 M€	10 M€	20 M€
Pre-let, permit expected in due course		91.000 m ²	45.000 m ²	23 M€	31 M€	54 M€
Landbank developments in pipeline		967.000 m²	561.000 m ²	265 M€	311 M€	576 M€
Future development potential		1.902.000 m ²		111111111		

Pipeline developments

€ 40m

Potential rent

€ 311m

Remaining capex

6.8%

Average Yield on Cost

1.9m sqm

Remaining land bank



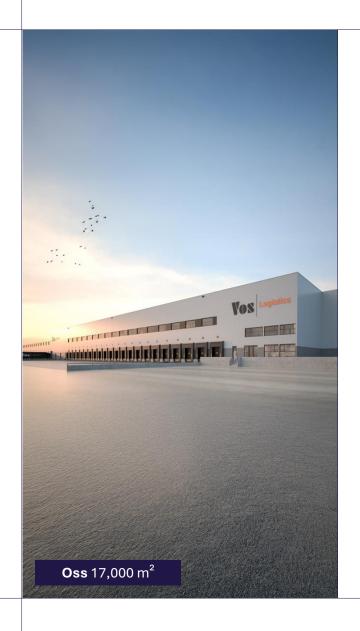
Pipeline







Pipeline

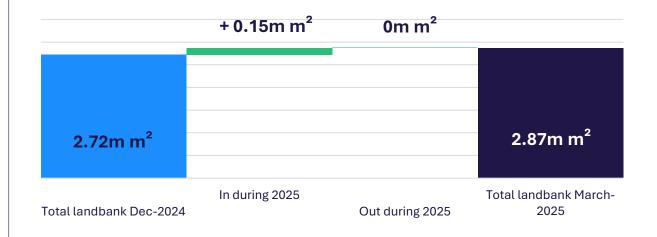




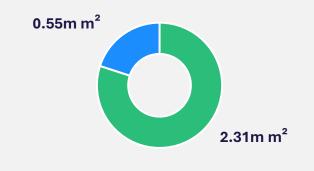


Extensive landbank with a focus on grey and brownfields

Movements in landbank



- 100% situated in logistics & industrial zonings
- Future development potential of over 1m m² GLA
- Extension potential by over 50% vs. current portfolio
- Ca. 80% grey- & brownfields



Market value of

€ 567m

Market value of

€ 245/m²

46% yielding

5.8%Yield on Cost

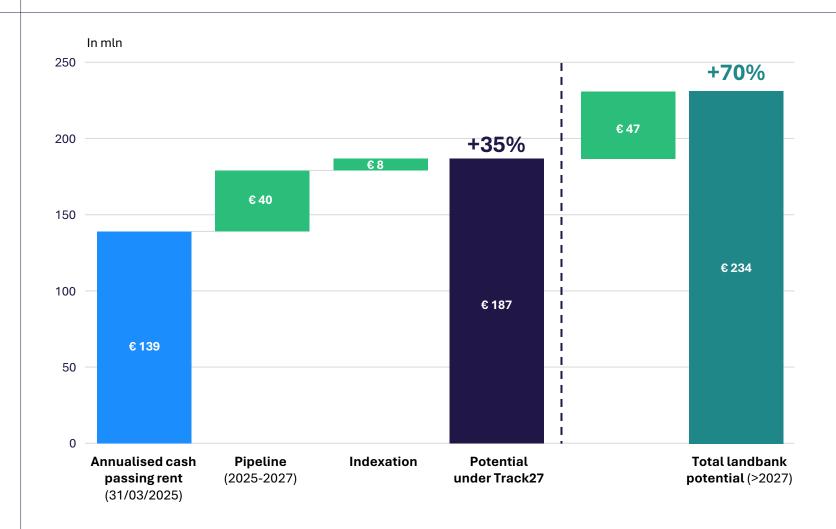
Acquired landbank Landbank under control

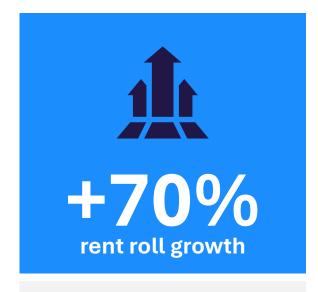


Creating value via our land bank



Existing landbank offers potential for...





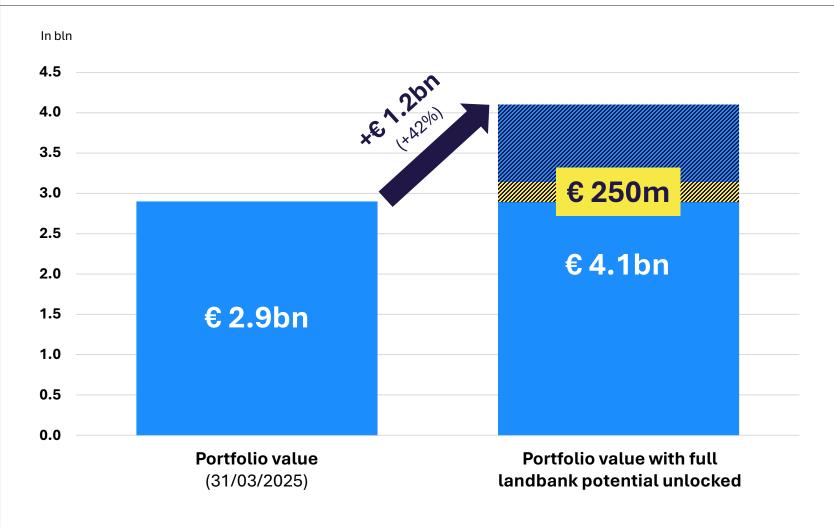
Additional growth levers

- Rental growth
- Acquisitions/disposals
- · Landbank expansion
- Green investments

^{*} Development opportunities under Track27 include ongoing developments, pre-let agreements awaiting permit and projects that are expected to commence in the next 12 months. Forecast made based on the expected completion date of projects to be developed which include a number of assumptions. Indexation assumption is based on the IMF forecast at c.2%. Includes only owned and landbank in option.



Existing landbank offers potential for...





Additional growth levers

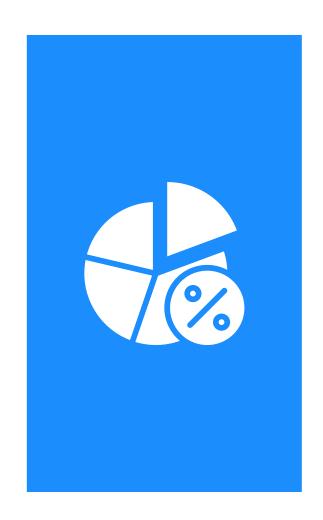
- Acquisitions/disposals
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Portfolio resilience and continuous value creation



Portfolio value **increases by € 118m or 4.2**% vs. end 2024, to **€ 2.9bn**, with Dutch portfolio reaching the € 1bn milestone

Increases driven by investments in Liège (Skechers) & other developments as well as development margins

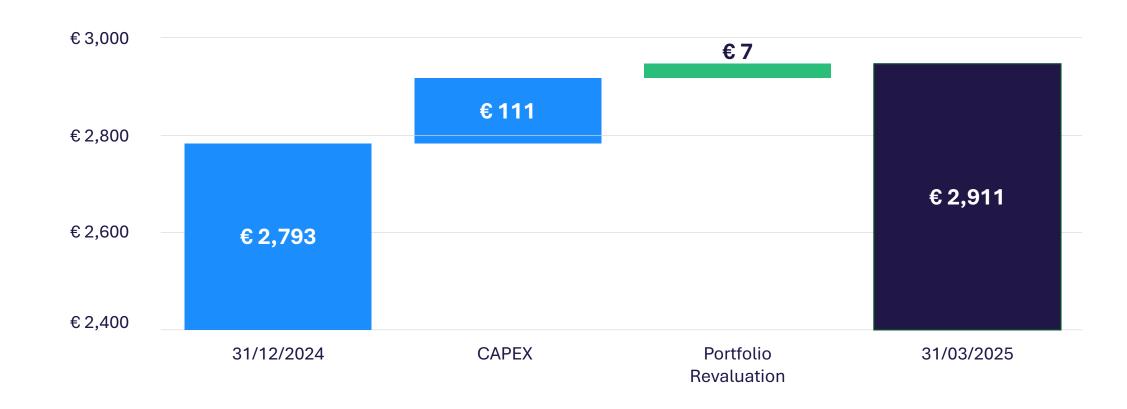
Standing portfolio valuation reconfirmed, with EPRA NIY at 5.1% (stable vs. end 2024)



Portfolio value increased by € 118m in Q1 2025

Portfolio roll forward

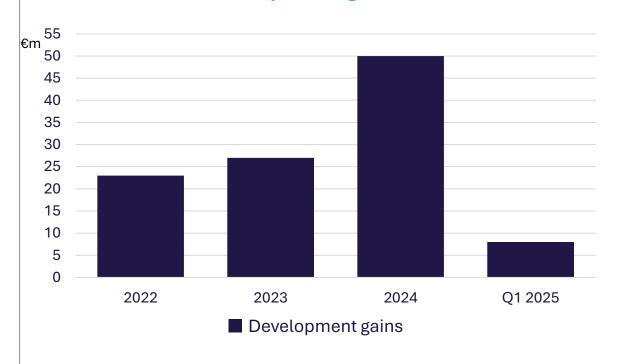
(in €m)



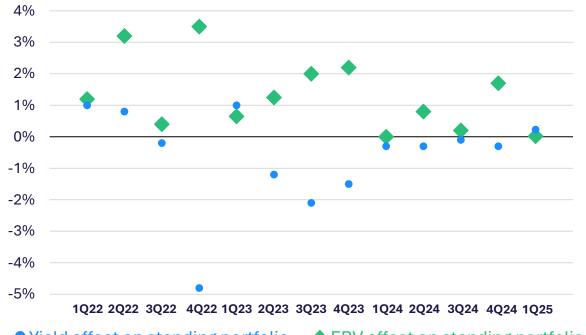


Value creation complemented by value resilience

Over € 100m of development gains booked since 2022



Standing portfolio remains resilient



■ Yield effect on standing portfolio
◆ ERV effect on standing portfolio

+0.2%

ERV growth in Q1 (+2.6% in Q4)

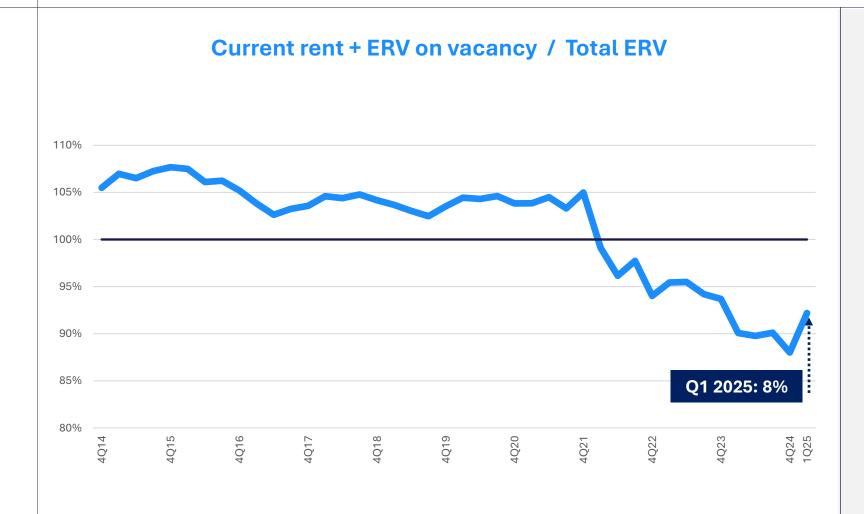
+2 bps

Yield effect* in O1 (+0 bps in O4)



^{*} based on net equivalent yield

8% reversionary potential



8%

Reversionary potential provides valuation support and upside potential in the coming years (12% in Q4)



Portfolio reversionary potential moderates following a strong catchup in LfL rental growth (3.6% in Q1)

5.27%

Net reversionary yield



Well-spread lease maturities and occupancy consistently outperforming the market

Proactive tenant management

68%

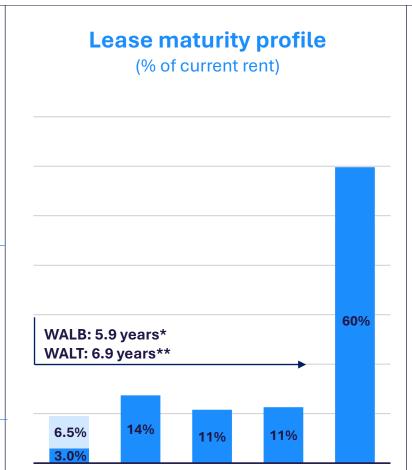
of 9.5% of leases maturing in 2025 already extended or relet

50/50

Split between re-lettings and renegotiations

+4%

average rental uplift on leases signed





2027

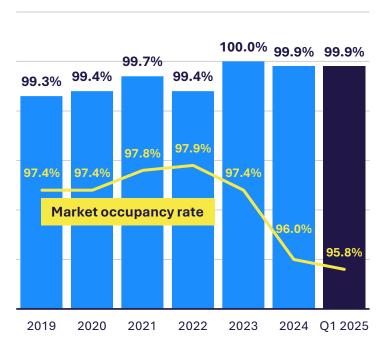
2028

> 2028

2025

2026

Occupancy rate (%)



Market data source: Broker reports



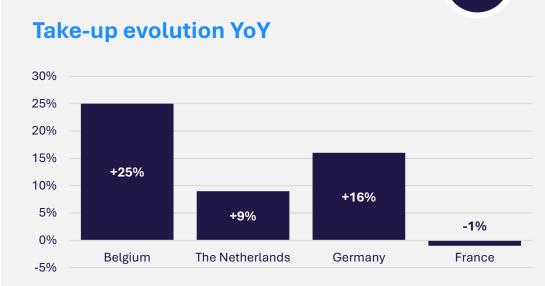
^{** 7.4} years incl. solar panels



Incremental recovery in tenant demand ongoing, supported by stabilising vacancy rates

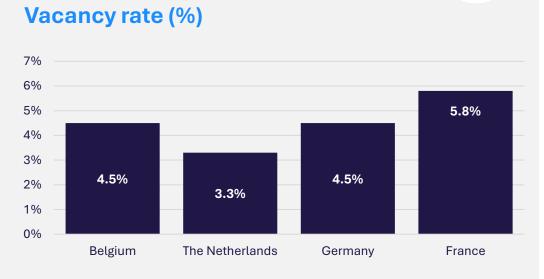
Latest take-up figures indicate **ongoing recovery tenant demand**, though volume still remains below the long-term average





Market vacancy rates are **expected to stabilize,** supported by the lack of new (speculative) supply



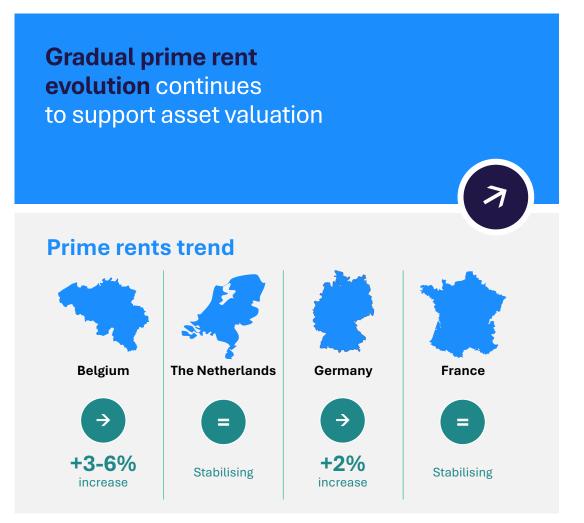


^{*} Data from JLL, CBRE, Cushman & Wakefield. Take-up data is based on Q1 2025 figures with the exception of The Netherlands (Q4 2024). Vacancy rates are as of Q4 2024 with the exception of France (Q1 2025).



Prime yields stabilise, further supported by gradual ERV growth



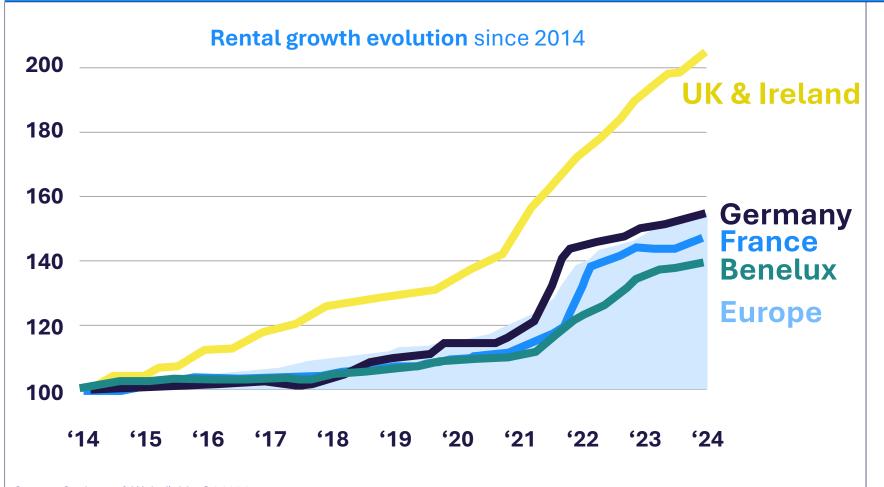


Data from JLL, CBRE, Cushman & Wakefield. Prime yields are based on Q1 2025 figures with the exception of The Netherlands. (Q4 2024). Prime rents are as of Q1 2025 for France and Germany, Q4 2024 for Belgium (key markets) and The Netherlands.



Rental growth in Benelux & France has been trailing the EU average

Continuing at a gradual pace, with indexation-linked growth expected going forward



Rental growth in 2024 (YoY change)

Benelux

4.1%

France

1.1%

Germany

2.7%

Europe

3.4%

Europe ex UK **2.8%**

Source: Cushman & Wakefield - Q4 2024 Q42014 = 100





2025 earnings and dividend guidance

+8% YoY recurring EPS and DPS growth

2025 guidance

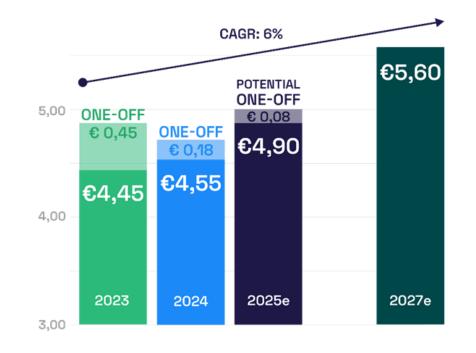
€ 4.90 EPRA EPS (+8% YoY) excl. potential € 0.08 oneoff from FBI recognition for FY 2024

€ 3.90 dividend (+8% YoY) excl. potential one-off from FBI (80% payout)

2027 guidance reiterated

€ 5.60 EPRA EPS (+6% p.a. CAGR)

Track27 - EPRA EPS growth





*One-offs related to the FBI regime in The Netherlands

^{*} CAGR is calculated by using EPRA EPS as of 31 December 2023 as a base. Excludes one-offs linked to the FBI regime in The Netherlands.

Disciplined financial allocation and operational excellence at the core



Investment capacity c. € 600m available

covering over 90% of the remaining investment volume under Track27

Leverage to remain under control, consistent with Montea's track record

c. 8X adj. net debt/EBITDA

max. 2.5% average cost of debt

(max 2.1% until 2026)

Towards 90% operating margin by end 2027

98%+
consistently high occupancy

€ 300m of investment volume in 2025 will be achieved through



Association





Own developments

Acquisitions

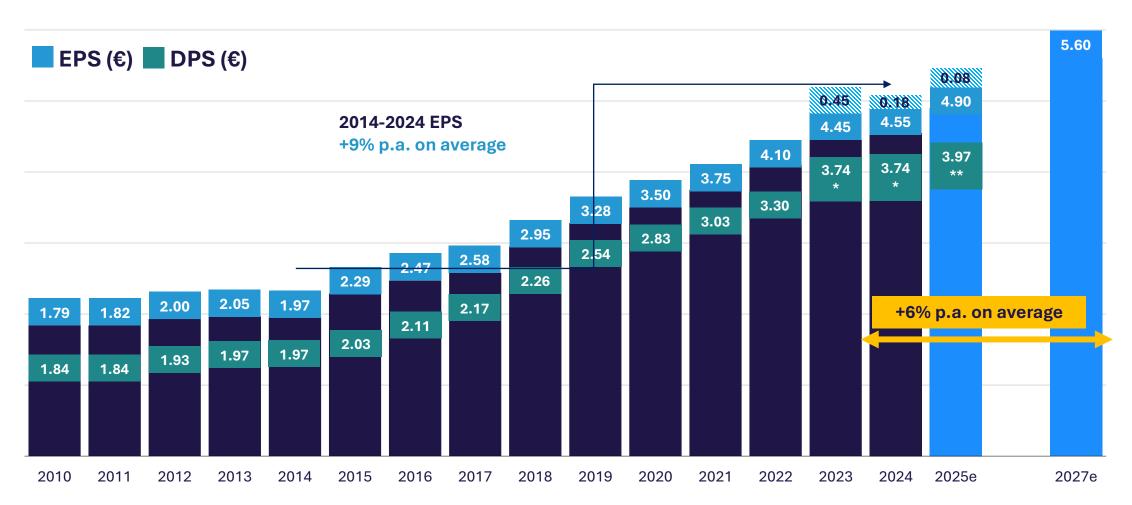
Partnerships

Green investments

Investment capacity calculated based on the adjusted net debt/EBITDA limit of ca. 8x



Earnings guidance 2025-2027



*DPS 2023: € 3.38 + € 0.36 related to one-offs, DPS 2024: €3.60 + € 0.14 related to one-off of FBI 2023

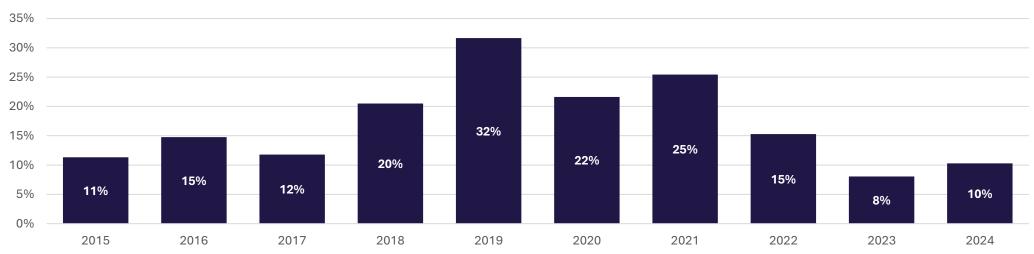


^{**} DPS 2025: € 3.90 + € 0.07 related to one-offs

Strong return track record, with +19% 10-year TAR*

And +8% EPRA EPS growth target for 2025





YoY % change	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	10Y CAGR
EPRA EPS	16%	8%	4%	14%	11%	7%	7%	9%	9%	2%	9%
DPS	3%	4%	3%	4%	12%	11%	7%	9%	2%	7%	7%
EPRA NTA	6%	10%	7%	17%	29%	19%	23%	10%	4%	4%	13%

^{*} TAR = Total Accounting Return = annual EPRA NTA growth + gross dividend yield. 10-year TAR CAGR stands at +19%.





Rollout of Battery Energy Storage Systems (BESS)

MONTEA

The first two BESS in Belgium

(Willebroek and Ghent) are fully operational

Additional studies ongoing:



Belgium

14 sites in scope, 35 MWh total capacity



The Netherlands

7 sites in scope, 21MWh total capacity



Track27 targets

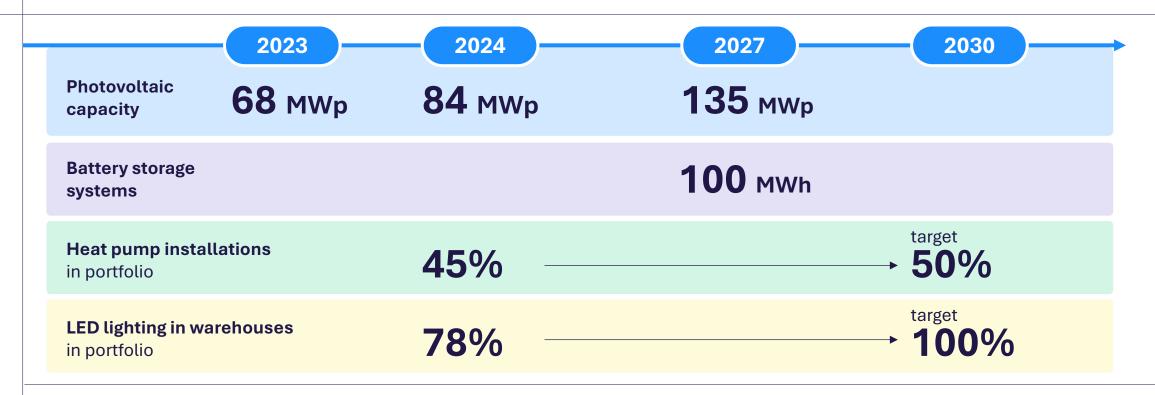


Solar Panels

€ 25m total investment

135 MWp capacity

An all-rounded approach to energy independence and efficiency



Locally produced energy complements further energy-efficient initiatives











Battery storage systems



Montea. Unmatched.



Developer & owner of two of Top 5 largest single-tenant developments in the Benelux

(Skechers & Intergamma)



Highest occupancy rate in the gateway to Europe markets



The only listed European logistics player with fully pre-let development pipeline







Track27

Our most ambitious growth plan to date

MONTEA

Financial targets



Investment target raised to € 1.2bn, with portfolio to grow by more than 50% to reach € 3.5bn by 2027 year-end



+6% p.a. EPRA EPS growth on average for the period 2024-2027, with EPRA EPS to reach € 5.60 in 2027



Disciplined financial allocation and **operational excellence** remain at the core



Track27

Our most ambitious growth plan to date

MONTEA



ESG-linked targets



GHG emissions reduction by 45% in our standing portfolio by end 2027 end (vs 2019)



All new developments are zero emission buildings



> € 75m investments in sustainable projects by 2027

- Doubling our **solar panel capacity** to **135 MWp** (c. € 27m)
- Increase in **Battery Energy Storage** (BESS) capacity to **100 MWh** (c. € 50m)

Property portfolio

NUMBER OF SITES AT 31 MARCH 2025

Surface (m²) 2,165,000

Fair value of the property portfolio

€ 2,911 M

Occupancy rate 99.9%



FRANCE	BELGIUM	THE NETHERLANDS	GERMANY
NUMBER OF SITES 35	NUMBER OF SITES AT 31 MARCH 2025	NUMBER OF SITES AT 31 MARCH 2025	NUMBER OF SITES AT 31 MARCH 2025
Surface [m²]	Surface (m²)	Surface [m²]	Surface (m²)
292,500	976,000	797,000	99,500
Fair value of the property portfolio			
€ 407 M	€ 1,280 M	€ 1,135 M	€ 89 M
Occupancy rate	Occupancy rate	Occupancy rate	Occupancy rate
99.1%	100%	100%	100%
Share of the property portfolio			
14%	44%	39%	3%

		Total 31/03/2025	Belgium	France	The Netherlands	Germany	Total 31/12/2024
Property portfolio – Buildings ¹							
Number of sites		119	43	35	38	3	118
Total area – property portfolio	m²	2,164,921	975,832	292,508	797,086	99,495	2,132,243
Annual contractual rents	K€	131,902	56,403	21,355	48,549	5,596	128,564
Gross yields	%	5.36	5.37	5.47	5.32	6.27	5.35
Current yield on 100% occupancy	%	5.43	5.37	5.69	5.32	6.27	5.38
Un-let property area	m ²	2,496	0	2,496	0	0	2,496
Rental value of un-let property parts ²	K€	258	0	258	0	0	258
Occupancy rate	%	99.9	100	99.1	100	100	99.9
Investment value	K€	2,616,957	1,093,142	415,756	1,012,559	95,500	2,555,642
Fair value	K€	2,460,272	1,066,948	390,484	913,566	89,274	2,405,178
Property portfolio – Solar panels ³							
Fair value	K€	67,279	42,904	3,051	21,324	0	70,950
Property portfolio - Developments							
Fair value	K€	303,607	90,515	13,571	199,521	0	316,666
Fair value – share in joint ventures	K€	79,904	79,904				
Property portfolio - Total							
Fair value	K€	2,911,062	1,208,271	407,107	1,134,411	89,274	2,792,794

^{1.} Including buildings held for sale.

^{3.} The fair value of the investment in solar panels is included in item "D" of fixed assets in the balance sheet.



^{2.} Area of leased land is included at 20% of the total area; indeed, the rental value of a land is about 20% of the rental value of a logistics property, excluding the estimated rental value of projects under construction and/or renovation.

Locations









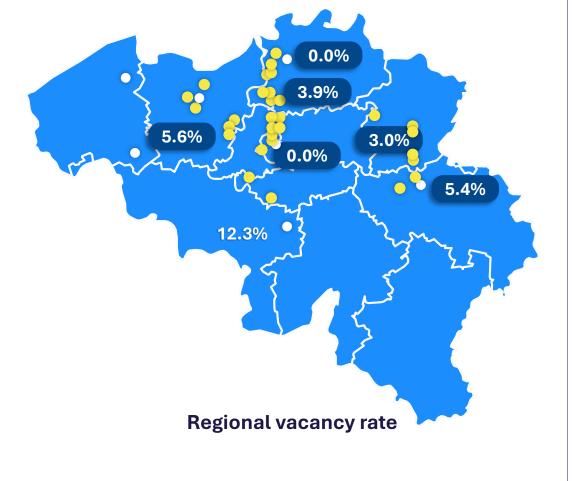
Country	# sites	SQM ('000)	Fair Value	Annual Rent	EPRA NIY	Occupancy	% of total portfolio
● BE	43	976 m ²	€ 1,280m	€ 56.4m	5.3%	100%	44.0%
⇒ NL	38	797 m²	€ 1,135m	€ 48.6m	4.8%	100%	39.0%
FR	35	293 m ²	€ 407m	€ 21.3m	5.1%	99.1%	14.0%
DE	3	99 m²	€ 89m	€ 5.6m	5.6%	100%	3.0%
TOTAL	119	2,165 m ²	€ 2,911m	€ 131.9m	5.1%	99.9%	100.0%



Our Belgian portfolio (44% of the total)

is concentrated along core logistics network of Antwerp, Brussels, Ghent & Liège, where vacancy remains very limited





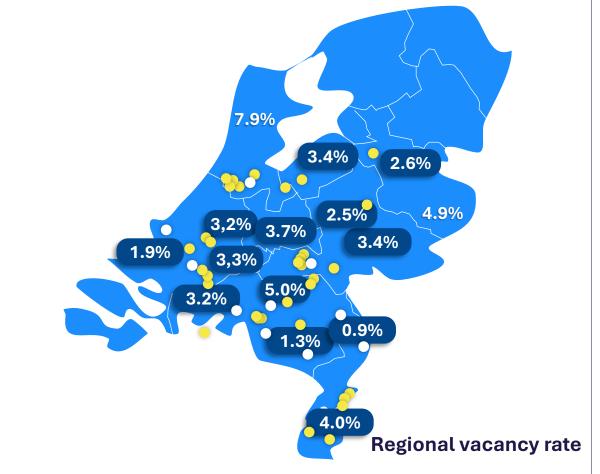


Source: CBRE – Q4 2024 data

Our Dutch portfolio (39% of the total)

Focuses on highly sought-after locations around Amsterdam, Rotterdam, Tiel, North Brabant and Limburg, with highly constrained supply of warehouse space



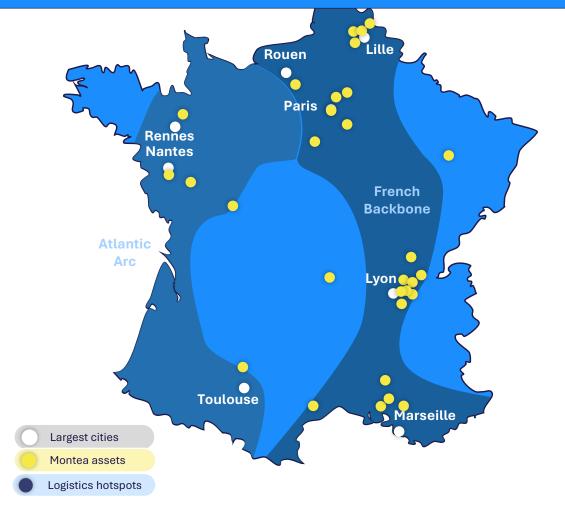


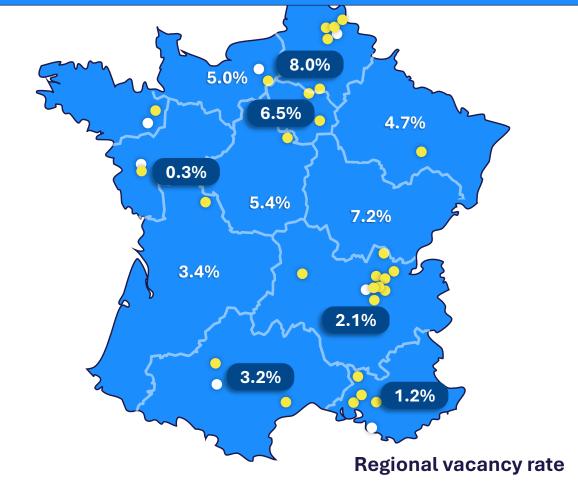
Source: JLL – Q4 2024 data



Our French portfolio (14% of the total)

Focuses on two main logistics corridors of the country – the French Backbone and the Atlantic Arc





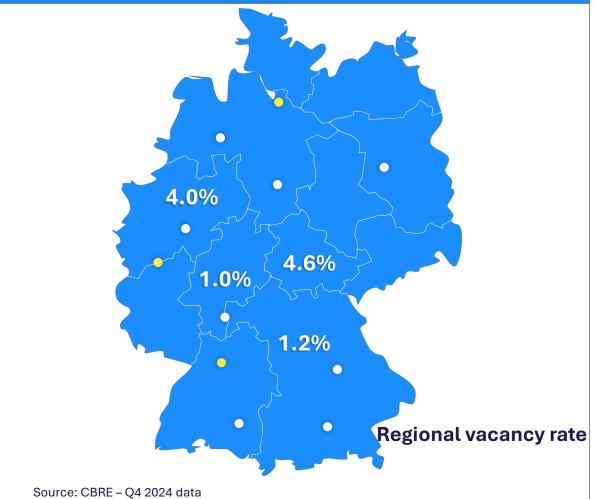
Source: Cushman & Wakefield – Q3 2024 data



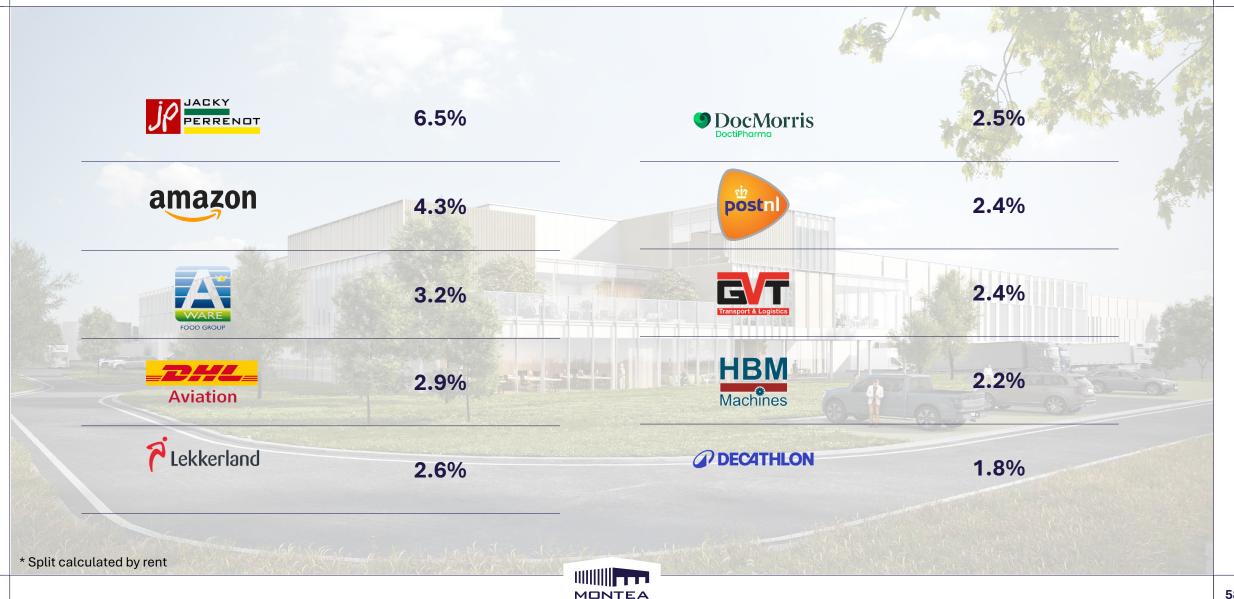
While our growing German portfolio (3% of the total)

Has presence in strategic locations such as Port of Hamburg and Rhine-Ruhr logistics hub

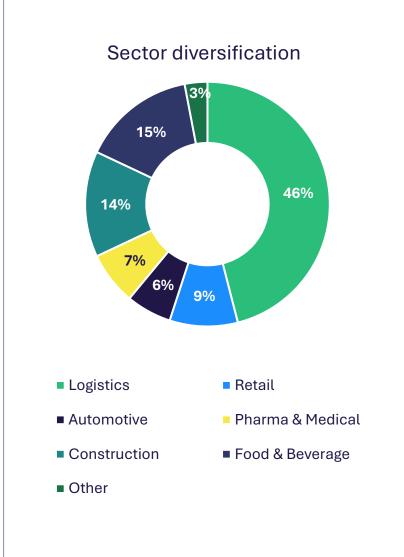


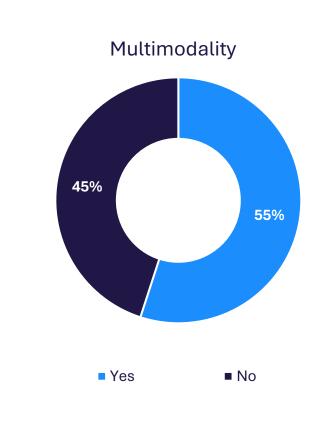


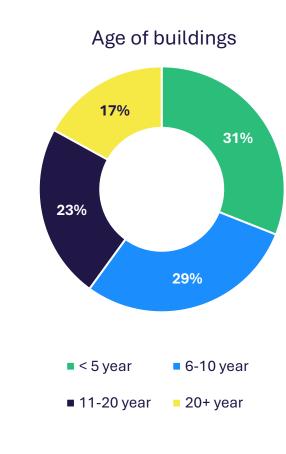
Top 10 tenants in Montea's portfolio



High quality portfolio

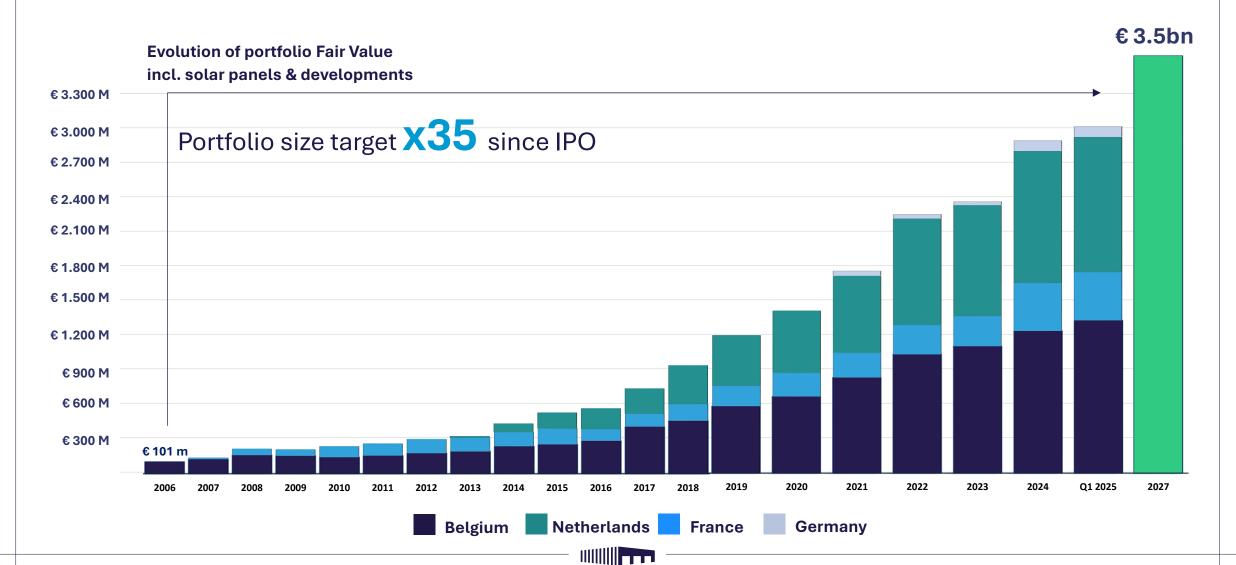








Portfolio growth



MONTEA

FBI status

Out of prudence, Montea does not assume it will be granted the FBI status in 2024

FBI overvie	e w		2021-2022	2023	2024	2025	
FBI status acc	ounted for in financial accounts of Montea		~	~	×	N/A	
Withholding ta	x rate in financial accounts		5%	5%	5%	N/A	
Corporate Income tax rate				25.0%	25.8%	25.8%	25.8%
Withholding tax			M€	2.0€	0.4€	0.4€	-
Delta to Corporate Income tax			M€	6.9€	3.7€	1.9€	-
Total Tax charges NL* in EPRA result (accounted/provisioned)			M€	9.0€	4.1 €	2.3€	-
EDDA wassilt	Determined EDDA we could income at if EDI at ature in	GRANTED	M€	6.9€	3.7 €	1.9€	-
EPRA result	Potential EPRA result impact if FBI status is	NOT GRANTED	M€	N/A	-	-	-

^{*} Paid in order to avoid late payment interest (8%)

Potential non-recurrent impact in 2025 EPRA results if Montea granted the FBI status totalling € 0.08/share

One-off tax saving (FY 2021 & 2022) recognized in 2023 EPRA earnings (€ 0.38/share)

One-off tax saving (FY 2023) recognized in 3Q24 EPRA earnings (€ 0.18/share)



Share price & EPRA NTA evolution (per 07/05/2025)

