



MONTEA
Public Regulated Real Estate Company under Belgian law
Public limited liability company
Industrielaan 27, box 6 - 9320 Erembodegem (Aalst)
Ghent Register of Legal Entities Gent, division Dendermonde – VAT BE 0417.186.211

(Montea or the Company)

VOTE BY CORRESPONDENCE

To be valid, this voting form, fully completed and duly signed, must reach the Company no later than **Wednesday 15 May 2024** by post to the following address: Industrielaan 27 (box 6), 9320 Erembodegem (Aalst), or by e-mail to compliance@montea.com.

Signed:

Natural person

Name

Domicile

Legal entity

Name legal entity

Legal form

Registered office

Company number

Represented by

Owner of

..... registered shares of the Company

..... dematerialised shares of the Company

exercises his/her right to vote on the agenda items of the general ordinary meeting to be held on **Tuesday 21 May 2024 at 10.00 a.m.** in the offices of the Company at Industrielaan 27, box 6, 9320 Erembodegem, Belgium as follows:

- 1) Acknowledgement and discussion of the annual accounts and consolidated annual accounts of the Company as at 31 December 2023, and the reports of the Sole Director, including the corporate governance statement and the remuneration report, with respect to the annual accounts and consolidated annual accounts of the Company as at 31 December 2023.

This agenda item is for acknowledgment only, no voting required.

- 2) Acknowledgement and discussion of the statutory auditor's reports with respect to the aforementioned annual accounts.

This agenda item is for acknowledgment only, no voting required.

- 3) Approval of the annual accounts as at 31 December 2023.

Proposed resolution: *The general meeting of shareholders approves the annual accounts as at 31 December 2023.*

Vote on this proposed resolution (indicate your vote):

- ☐ For
☐ Against
☐ Abstain

- 4) Approval of the appropriation of the results for financial year 2023.

Proposed resolution: *The general meeting of shareholders decides to allocate the profit of the last financial year as proposed by the Sole Director with a gross dividend of € 3.74 per share.*

Vote on this proposed resolution (indicate your vote):

- ☐ For
☐ Against
☐ Abstain

- 5) Approval of the remuneration report.

Proposed resolution: *The general meeting of shareholders approves the remuneration report relating to the financial year 2023.*

Vote on this proposed resolution (indicate your vote):

- ☐ For
☐ Against
☐ Abstain

- 6) Discharge of the Sole Director.

Proposed resolution: *The general meeting of shareholders grants discharge to the Sole Director for its duties performed in the course of the financial year 2023.*

Vote on this proposed resolution (indicate your vote):

- ☐ For
☐ Against
☐ Abstain

- 7) Discharge of the permanent representative of the Sole Director.

Proposed resolution: *The general meeting of shareholders grants discharge to the permanent representative of the Sole Director for his duties performed in the course of the financial year 2023.*

Vote on this proposed resolution (indicate your vote):

- ☐ For
☐ Against
☐ Abstain

- 8) Discharge of the statutory auditor and its permanent representative.

Proposed resolution: *The general meeting of shareholders grants discharge to the statutory auditor, and its permanent representative, for their duties performed in the course of the financial year 2023.*

Vote on this proposed resolution (indicate your vote):

- ☐ For
☐ Against
☐ Abstain



- 9) Approval of the remuneration of the Sole Director for financial year 2023.
Proposed resolution: The general meeting of shareholders approves the remuneration of the Sole Director for financial year 2023 for an amount of € 1,060,505.93 (exclusive of VAT).

Vote on this proposed resolution (indicate your vote):

- ☐ For
☐ Against
☐ Abstain

- 10) Acknowledgement of the voting on the proposal of reappointment of Koen Van Gerven and Barbara De Saedeleer as non-executive independent directors of the Sole Director for an additional period of four years.

This agenda item is for acknowledgment only, no voting required.

IMPORTANT INFORMATION

To be valid, this voting form, fully completed and duly signed, must reach the Company at the latest on **Wednesday 15 May 2024**, by post to the following address: Industrielaan 27, bus 6, 9320 Erembodegem (Aalst), or by e-mail to compliance@montea.com.

The shareholder who wants to vote by correspondence has to fulfil the participation formalities of prior registration and confirmation of participation as described in the convocation notice published by the Company. For the calculation of the quorum requirements and the majority only those voting forms are taken into account that are submitted by the shareholders who fulfil the formalities of article 7:134 of the Code of companies and associations that have to be fulfilled to be admitted to the meeting.

A shareholder who voted by correspondence may not opt any other means of participation to the meeting for the number of votes casted by correspondence.

A voting form validly sent to the Company is also valid for successive meetings with the same agenda.

As indicated in the convocation notice of the general meeting of shareholders (and according to the modalities indicated therein), shareholders who individually or jointly own 3% of the share capital of the Company may place topics on the agenda of the general meeting of shareholders and submit proposals for resolutions (with respect to items included or to be included on the agenda) until **Monday 29 April 2024** at the latest (article 7:130 Code of companies and associations). The topics to be dealt with and the related proposals for resolutions to be added to the agenda, if any, will be published in accordance with the terms of the Code of companies and associations (as indicated in the convocation notice). Where appropriate, the Company shall simultaneously make available to its shareholders, on its website, a form that can be used for voting by correspondence, supplemented with the additional topics to be discussed and the corresponding proposed resolutions that would be placed on the agenda and/or merely with the proposed resolutions that would have been formulated. Voting forms notified to the Company prior to the publication of a supplemented agenda shall remain valid for the topics to be discussed to which they apply. In derogation from the foregoing, a vote cast by correspondence on a topic included on the agenda for which a new proposal for a resolution has been submitted shall not be taken into account.

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SIGNATURE

Done on 2024 (*date*) at (*place*)

(*signature*)