



Corporate presentation H1 2021

19/08/2021



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Highlights

Growth plan

Overview 2021

ESG

Appendix



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Launch of a new growth plan 2021-2024
 4-year growth plan – already six months realised

- ✓ EPS growth to € 4,30 in 2024
 (> 20% increase compared to 2020)
- ✓ DPS growth to € 3,45 in 2024
 (> 20% increase compared to 2020)
- ✓ Investments of € 800 million in 4 years, which will result
 in a property portfolio of more than € 2.200 million by the end of 2024

(> 60% increase compared to 2020)

✓ Focus on sustainable and versatile logistics real estate

Strategic locations -- Multi-Modal sites -- Multi-Functional buildings -- Best use of space

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Focus areas in **Germany** are logistic hotspots, known as important logistic clusters with a stable demand for logistic real estate.

Focus area in **The Netherlands** is the southern part of the country, with the 'Randstad' area (Amsterdam, Rotterdam, Den Haag, Utrecht) and Tilburg-Breda as most important contributors. The ports of Rotterdam & Antwerp (in Belgium) are considered as the Gateway to Europe to supply the continent.

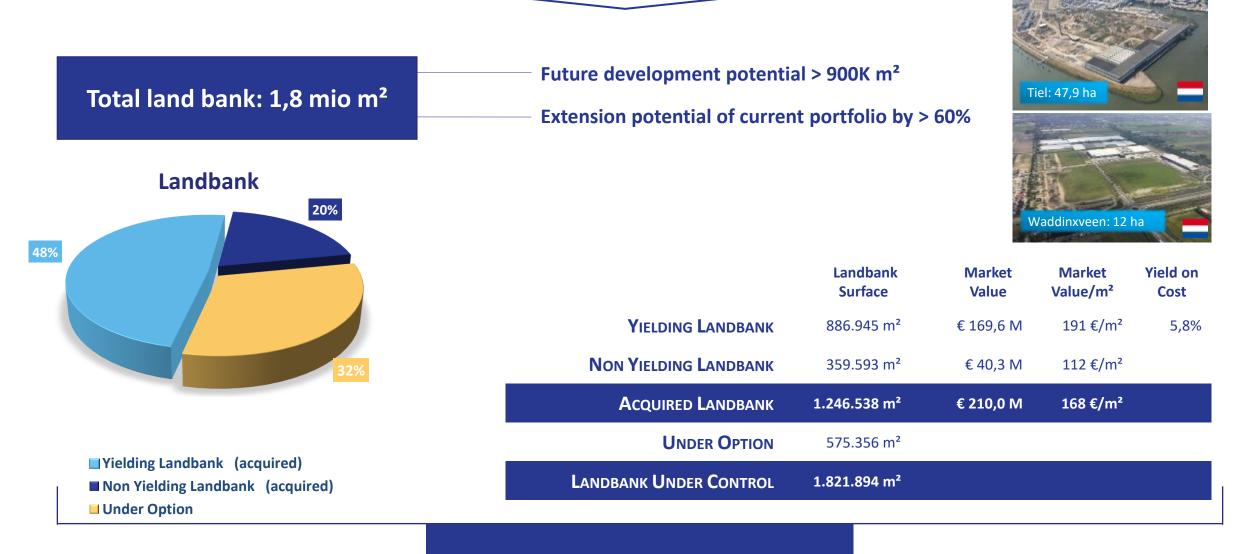
Focus areas in **Belgium** are the 'golden triangle' (Brussels-Antwerp-Ghent) and Liège which is an upcoming hotspot.

Focus area in **France** is 'La Dorsale', the axis going from north to south, connecting Lille-Paris-Lyon-Marseille.

Montea's portfolio is focused on the main logistics hotspots in **Belgium**, the Netherlands, **France and** Germany.

• Main Logistic hotspots





Land bank: potential for future developments



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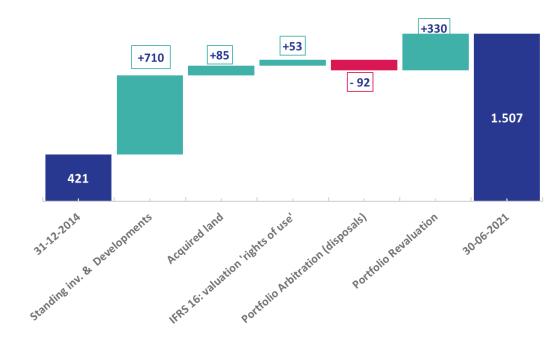


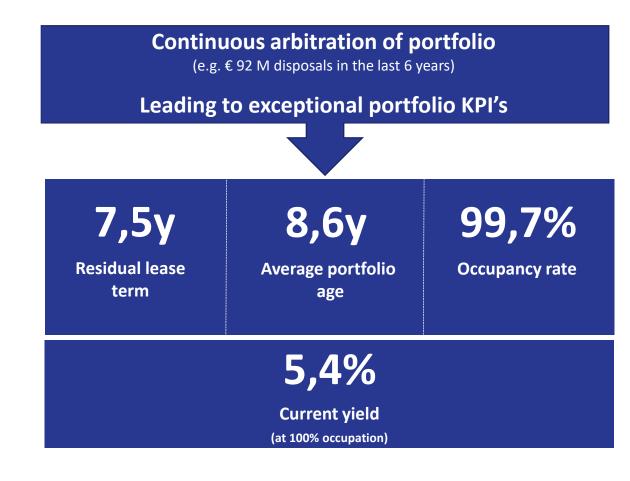
Total portfolio: € 1.507 M



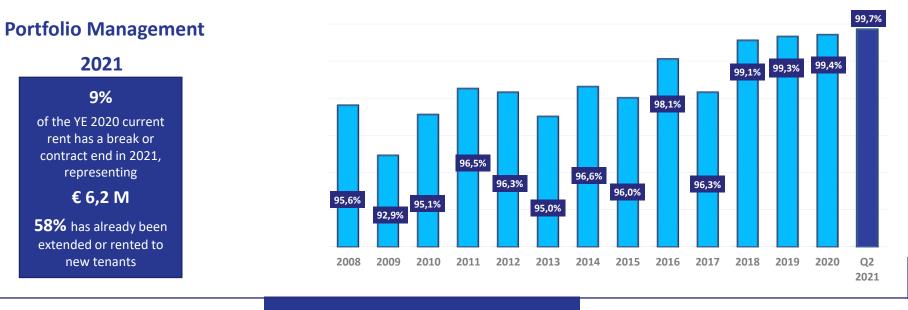
Country	# sites	SQM ('000)	Fair Value	Yearly Rent	Current yield @ 100% occupation	Occupancy	% of total portfolio
BE	47	742 m²	€ 672 M	€ 36 M	5,5%	100%	47%
NL	23	554 m²	€ 553 M	€ 29 M	5,2%	100%	39%
FR	17	201 m²	€ 197 M	€ 11 M	5,6%	99%	14%
TOTAL	75	1.497 m²	€ 1.422 M	€ 76 M	5,4%	99,7%	100%

Strong portfolio KPI's





Occupancy rate & rental activity

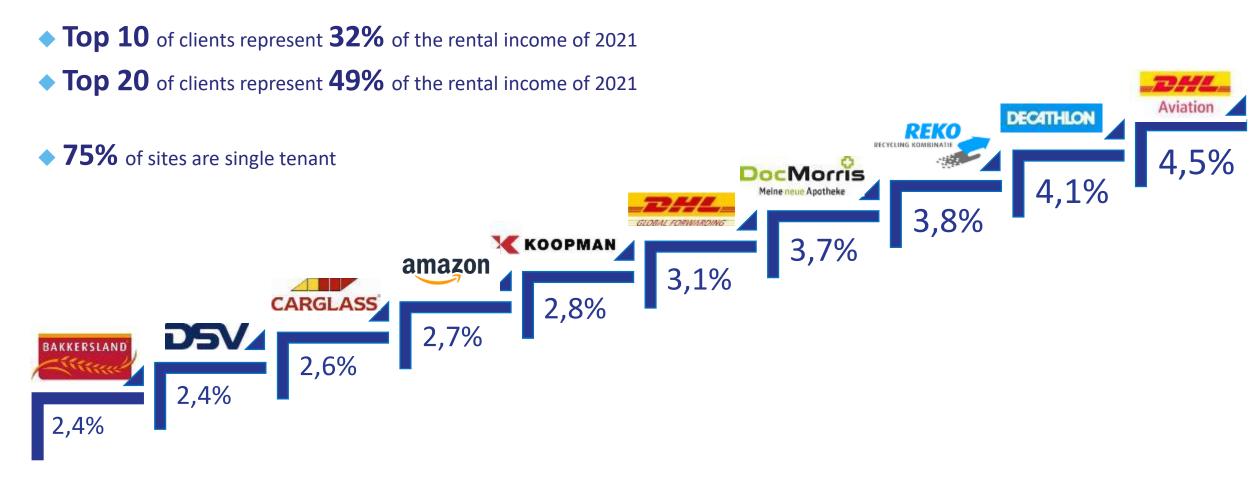


Occupancy rate (%)

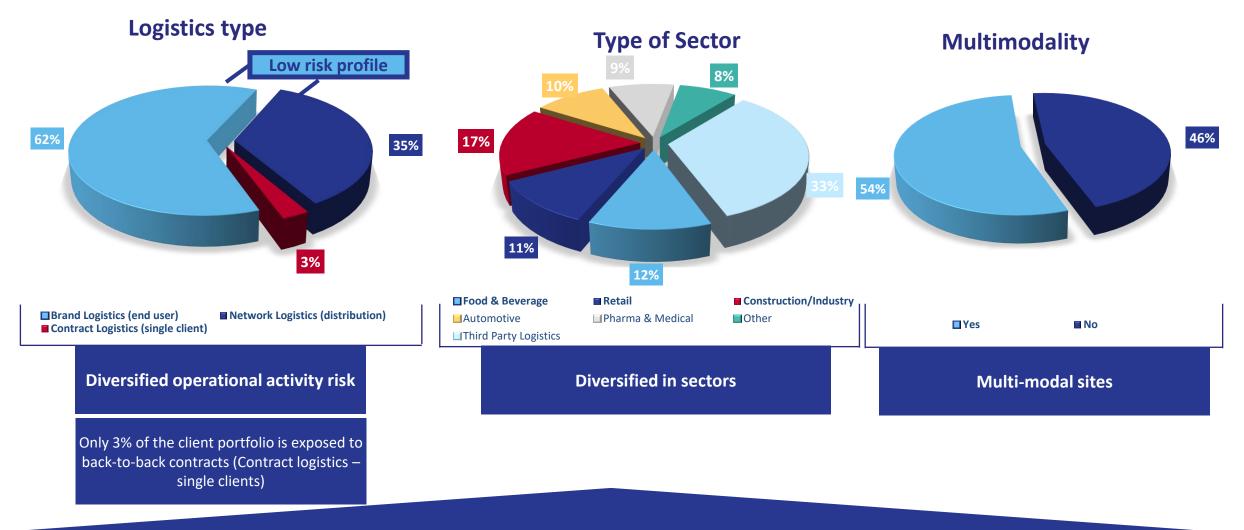
Occupancy: 99,7%

Target: > 97%

High qualitative client portfolio

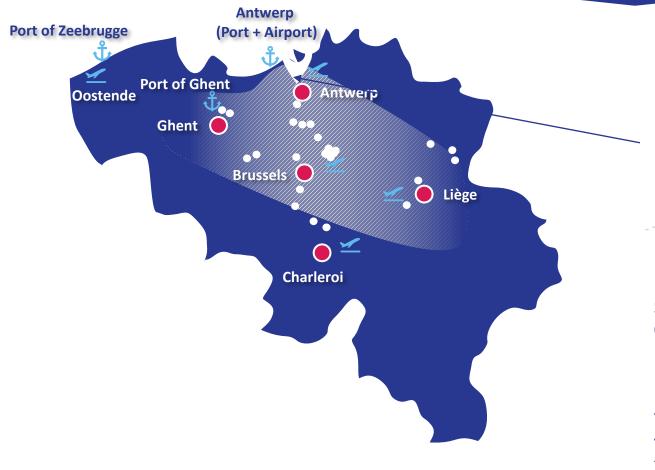


High qualitative client portfolio



Key Tenant Overview

#	Tenant	% of 2021 Rental Income	Sector	Country of HQ	Description
1	DHL Aviation	4,5	Third Party Logistics	UK	Division of DHL Express responsible for providing air transport capacity. Refers to several airlines owned, co-owned or chartered by DHL Express. Founded in 1969
2	Decathlon	4,1	Retail – Education & Leisure	France	Sporting goods retailers operating since 1976
3	REKO Recycling Kombinatie	3,8	Construction / Industry	Netherlands	Manufactures equipment for food production, water recycling, chemicals, water purification. Founded in 1964
4	DocMorris	3,7	Pharma & Medical	Netherlands	Provides mail-order pharmaceuticals since 2004
5	DHL Global Forwarding	3,1	Third Party Logistics	Germany	Division of DHL Express
6	Koopman	2,8	Automotive	Netherlands	Innovative logistics company focused on automotive and cargo logistics
7	Amazon Logistics	2,7	Third Party Logistics	US	Division of Amazon group. Amazon Logistics is helping independent local delivery companies to grow their businesses and add capacity and flexibility to Amazon's delivery network to meet increasing customer demand
8	DSV	2,6	Third Party Logistics	Denmark	Global transport and logistics company founded in 1976
9	Borgesius	2,4	Food & Beverage	Netherlands	Produces and delivers oven bread, sandwiches & pastries
10	Carglass	2,4	Automotive	UK	Leading vehicle glass repair and replacement company operating across Europe. Subsidiary of Belron





Circular and climate-neutral Blue Gate industrial estate in Antwerp (BE) – Delivery Q1 2021

Start of the build-to-suit project in Q4 2019, with delivery on 08/01/2021. Montea is the logistics partner in ambitious partnership regarding first circular and climate neutral business park.

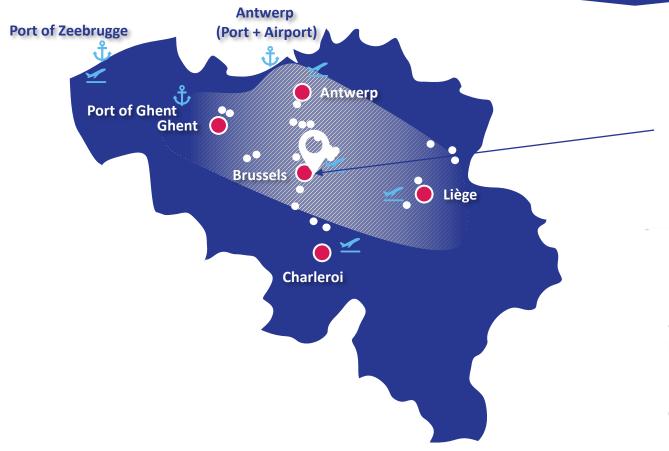
The ca. 4,250 m² distribution centre will be leased to **DHL Express** for a fixed term of 15 years. The site has a multimodal location in the Antwerp agglomeration and will be used for local 13 states consumption.

Investment value of ca. € 10 M.

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12 RESPONSIBLE CONSUMPTION AND FROMUCTION

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Brussels (BE) – Acquisition Q2 2021

Montea and **the Port of Brussels** signed a land concession agreement for a fixed term of **30 years** for a **site of ca. 35.000 m²**.

Montea and **DSV** have signed a purchase agreement for a distribution centre of ca. **20.000** m². As of Q2 2021, the site has been leased for a fixed term of **10 years** to **Van Moer Logistics**.

Investment value of ca. € 7 M.





Ridderkerk (NL) – Acquisition Q2 2021

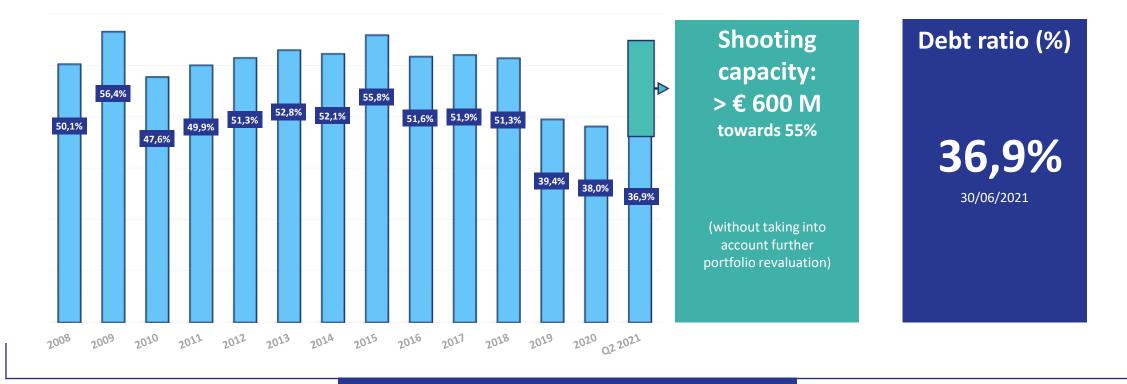
Montea and VDH Forwarding & Warehousing B.V. Have signed a purchase agreement for a distribution centre of ca. 6.750 m² in Ridderkerk. The lease of VDH has a term of 10 years, with an initial termination option after 7 years.

Further steps will be taken to modernize the site sustainably by installing charging stations, LED lighting and solar panels.

Investment value of ca. € 11 M

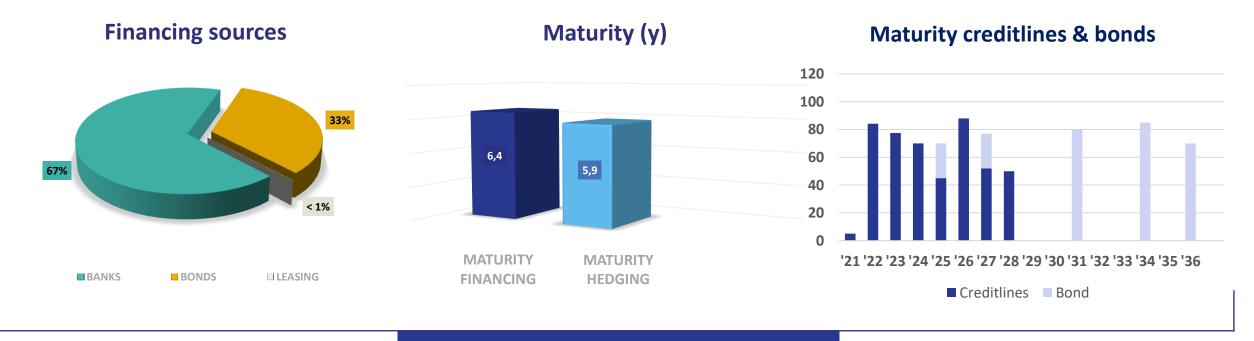


Strong balance sheet



Target: c. 50-55%

Well diversified long term financing (impact of € 235 M Green Bonds included)



Financing sources & maturities

Green Bonds Issuance - € 235 M

✓ Montea raises € 235 M through the issuance of Green Bonds via the US Private Placement market with six internationally renowned investors

✓ 4 tranches:

- € 50 million 10-year term (maturing on 27/04/2031) coupon: 1,28%
- € 30 million 10-year term (maturing on 23/06/2031) coupon: 1,28%
- € 85 million 12-year term (maturing on 04/01/2034) coupon: 1,42%
- € 70 million 15-year term (maturing on 23/06/2036) coupon: 1,44%

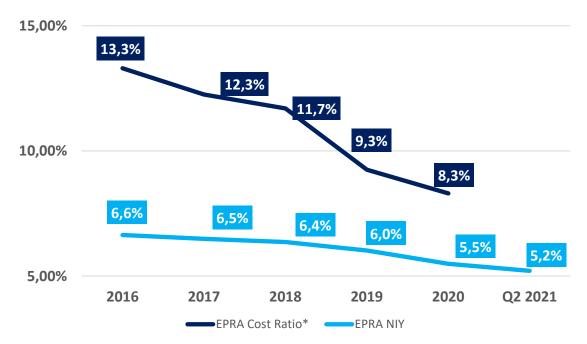
Liquidity position secured until mid-2022

✓ Issued under a new Green Finance Framework

- Financing programme in line with the Green Bond Principles and Green Loan Principles
- Second Party Opinion from Sustainalytics

Financial KPI's

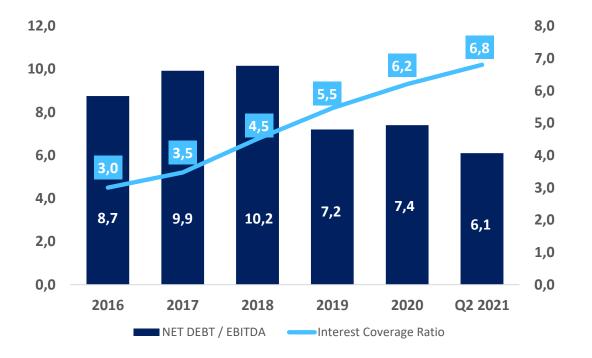
EPRA Cost Ratio & EPRA NIY



(*) including direct vacancy cost

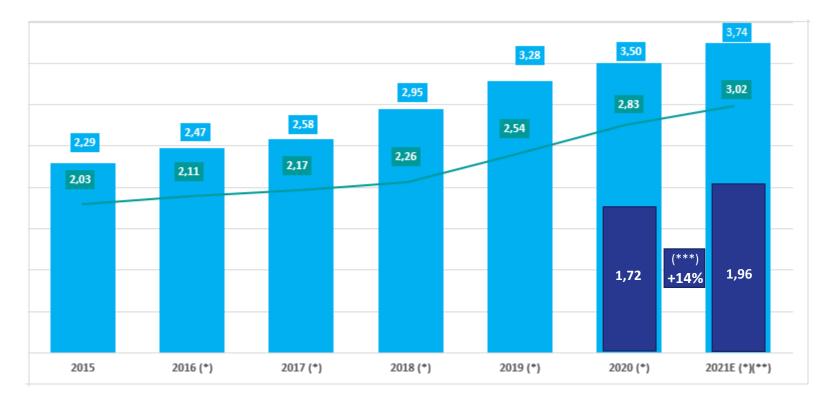
EPRA Cost Ratio: administrative and operational charges (including vacancy charges), divided by rental income; **EPRA Net Initial Yield (NIY):** annualised rental income based on the cash rents passing at the balance sheet date, less non-recoverable property operating expenses, divided by the market value of the property, increased with (estimated) purchase costs

NET DEBT / EBITDA & ICR



Interest Coverage Ratio: the sum of the operating result before the result on the portfolio, together with the financial revenues, divided by the net interest costs

Evolution of EPRA result per share & Dividend per share (€)



(*) As of 2016: EPRA result per share instead of Net Current Result

(**) DPS subject to General Shareholders' Meeting in May 2022

(***) Taking into account a one-off payment received in 2021 whereby Montea waives a pre-emptive right to the possible sale of a plot of land with buildings in Tilburg. If this one-off payment is not taken in to account, the EPRA result per share will grow by 7% compared to the same period in 2020



Full year 2021

3,68€ 3,74€ • EPRA result per share growth (+5% vs'20) (+7% vs '20) 2,96€ 3,02€ • DPS growth (+5% vs '20) (+7% vs '20) Occupancy rate > 97% > 97% Average residual lease term > 7,5 years > 7,5 years Portfolio € 1.600 M € 1.600 M

Guidance 2021





LP A12, Waddinxveen (NL)

Acquisition of plot of land (120.000 m²) in Q3 2020 on a strategic location between Rotterdam & Amsterdam (near motorway A12).

In a first phase, **50.000 m²** will be developed, which is **fully** rented out to HBM Machines B.V. on a **10-year fixed lease**.

In a second phase, another 50.000 m^2 of storage space will be developed (<Q4 2021).

Estimated investment budget for land + development: ca. \in 80 M. (for both phase 1 and 2)

13 CLIMATE ACTION

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Tiel (NL)

In September 2018, Montea acquired a site with a total area of **47,9 ha** in Tiel, where it will start building a **9.700 m²** recycle and distribution centre for **Re-Match**.

Re-Match Nederland B.V. Has signed a lease for a fixed period of **20 years**. The estimated development investment budget amounts to ca. € **12 M.**

The remainder of the landplot (46,9 ha) remains leased to Recycling Kombinatie REKO B.V. and Struyk Verwo Infra B.V.











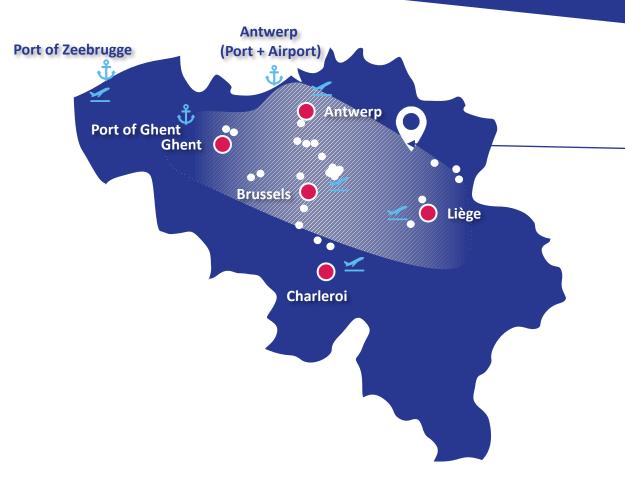
Etten-Leur (NL)

The acquired land "Vosdonk" is currently in preparation for construction of a build-to-suit project of ca. **26.500 m²**.

Montea already invested € 5,5 M (acquisition of the land).

Bas Service Oriented has signed a lease for a fixed period of 8 **years**. The estimated development investment budget amounts to ca. € **13 M**.







Lummen (BE)

Montea acquired the land in Q2 2019 and will develop the **first carbon-free 30.000 m² building** for logistical activities. The site is at a **strategic location** between E314 & E313 and near the Albert Canal.

The expected construction date will take place after commercialization (<Q4 2021).

The estimated development investment budget amounts to ca. € 27 M (including land acquisition).

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13 CLIMATE ACTION

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Solar panels in The Netherlands

56% of the portfolio of warehouses in the Netherlands has already been fitted with solar panels. That percentage will be increased to 75% in 2021. An investment budget of approximately € 9,0 M is earmarked to that end.



Solar panels in France

In addition to Belgium and the Netherlands, PV installations are also planned in **France** as of **2021**. The estimated development investment budget amounts to ca. € 4 M.



Solar panels in Belgium

82% of all roofs of the warehouses are actually equipped with solar panels, producing the energy consumption of 6.600 families. An additional investment of € 2,7 M will be done in order to reach the maximum possible roof coverage of ca. 95% (5% has technical limitations).





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Environmental, Social & Governance (ESG)

Environmental

✓ Greenhouse gas emissions

 Reduce Montea's direct and indirect CO2 footprint by limiting the volume of greenhouse gas emissions generated by our business operations, our logistics real estate and our suppliers.

Long term dedication - Focus on Sustainable and versatile logistics real estate

 Build multifunctional and multimodal buildings that consider the life cycle and circularity of materials and avoid construction waste while looking after the welfare of our employees and our customers.

<u>Social</u>

- ✓ Our organisation: Monteaneers
- ✓ Community involvement

Governance

- ✓ Corporate structure
- Board of Directors
- Articles of association, corporate governance charter and code of conduct of Montea NV

→ Framework: focus on 4 UN Sustainable Development Goals (SDG)



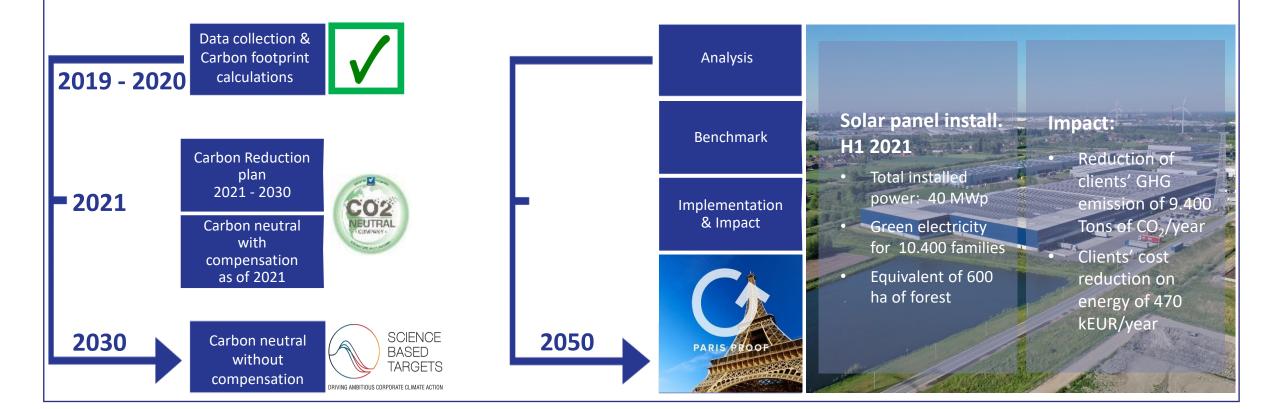
Environmental, Social & Governance (ESG)

Greenhouse gas emissions

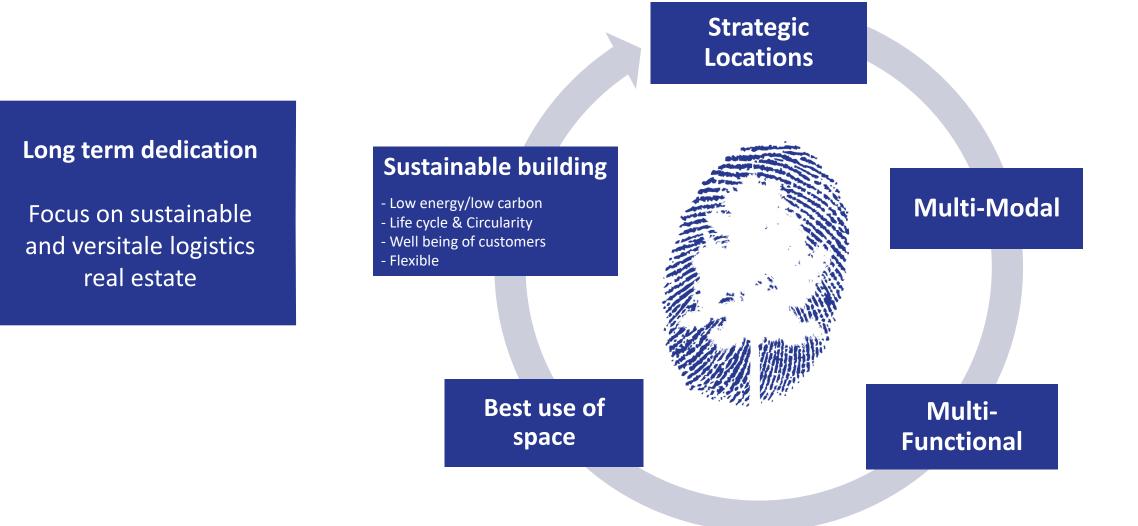
Montea operations carbon neutral by 2021

Montea's Portfolio Paris Proof by 2050

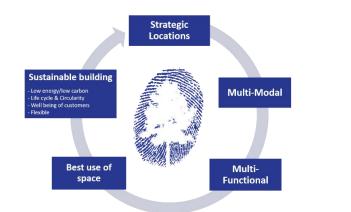
Client engagement program: We help our clients reduce their carbon footprint and energy costs



Environmental, Social & Governance (ESG)



The site where the two-storey innovative building for DPD is to be erected is located on the Tyraslaan near the Vilvoorde exit on the Brussels Ring Road and close to several approach roads to the centre of Brussels.

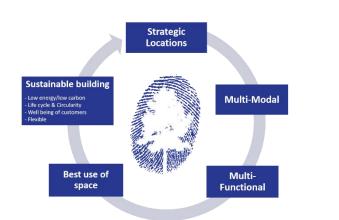




"The Coronavirus crisis is fuelling the demand for regional distribution centres. In the wake of the development of DHL Express on Blue Gate, this project is once again responding to this demand. Furthermore, we are particularly proud to be involved in the first twostorey distribution building in Belgium - an innovation for the sector that addresses the need to use scarce space sparingly. "

Jo De Wolf, CEO Montea

Montea acquired this site in 2019 by combining three smaller sites into a logical whole. Montea is hereby focusing on the sustainable use of open space once again. Here in Meyzieu (FR), Montea also examined how sites already used in an industrial zone could be reused instead of carving out new green space.



"Open space is scarce, so we have to use it sustainably. Montea will therefore always explore whether there is a more sustainable alternative in the form of land that had another industrial use previously and needed to be cleaned up, before buying a greenfield."

> Dirk Van Buggenhout Development Director Montea

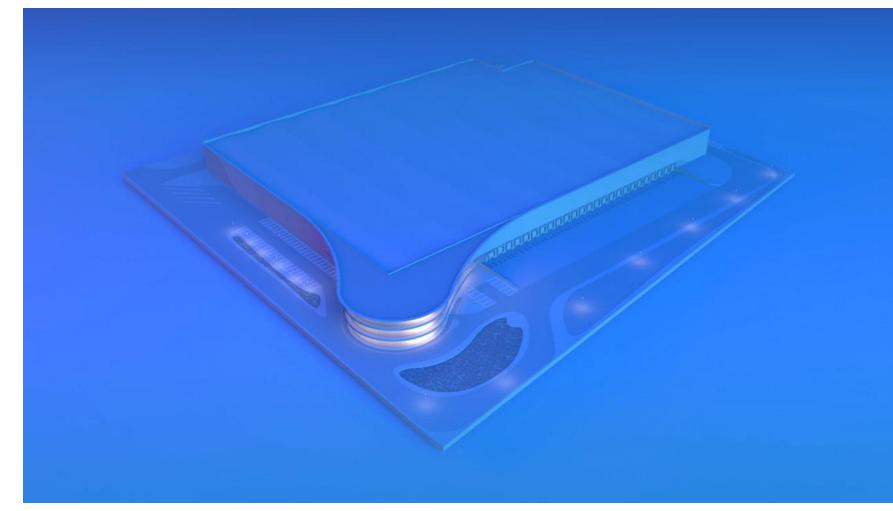


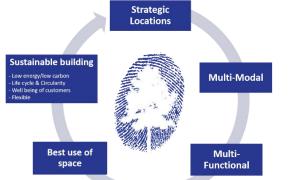
At Blue Gate, Antwerp, Montea is developing a top-notch site for innovative and ecoconscious companies. Thanks to the unique location, directly on the Schelde river, and amidst a hub of railroads, roads and bicylcle paths, transport from never been more efficient. Both for goods and employees!



A.U.L.A. is Belgium's first eco-effective, water-related city logistics park and will be the benchmark for innovative logistics real estate with minimum environmental impact and maximum social value.

Jo De Wolf, Chief Executive Officer Montea



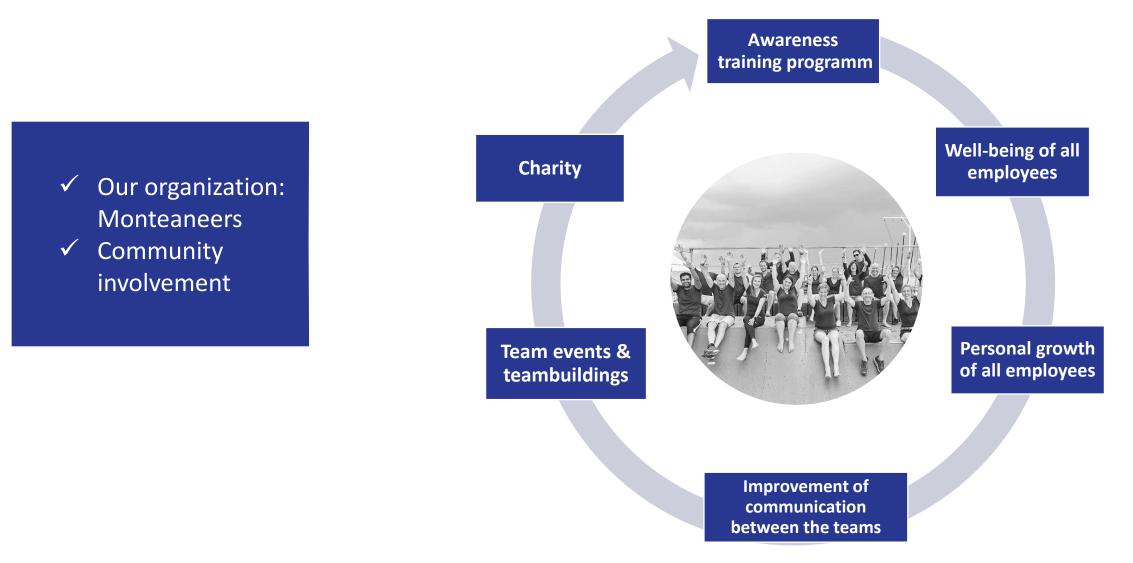


"Montea is playing the innovation card to the full with this project. We have surrounded ourselves with energy specialists to bring this ambition to fruition. In aspiring to a completely fossil-free building, Montea is focusing not on absolute growth but on maximal value creation. We are in fact creating a valuable building for our shareholders, future customers and society that will benefit everyone in the long term."

> Peter Demuynck CCO Montea

> > 38

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Personal growth of our employees, regardless equal opportunities for everyone and good governance.







Montea strongly believes that its employees, together with their families, are the cornerstones of its business. That is why the company organizes events regularly focused on the family.



Montea wants to share its extensive expertise with as many partners as possible, so it regularly organizes interesting seminars and inspiration days on its own and sometimes in cooperation with partners.





Montea is a regular guest speaker at seminars organized specifically for the real estate sector.



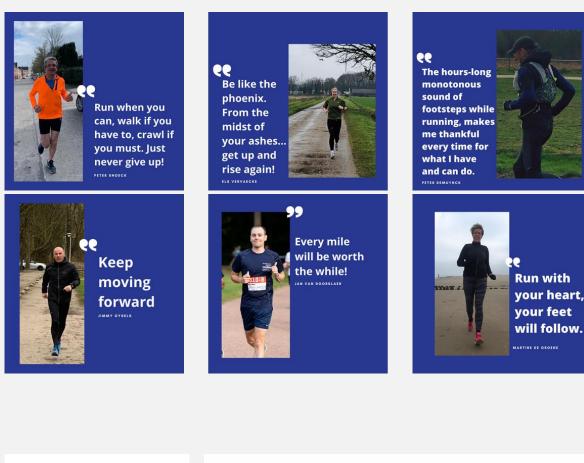






Montea does its upmost to improve the health of its employees. That is why the FIT@Montea programme was launched, whereby a personal trainer visits the head office twice a week (online training during COVID-19). Team building sessions are organized on a regular basis and we have dinner together at least once a month. The employees are also encouraged to take part in sports events (e.g. Immorun, Roparun).







Montea encourages its employees to get actively involved in socially relevant initiatives in addition to their work.



The organization supports several local charity organizations.

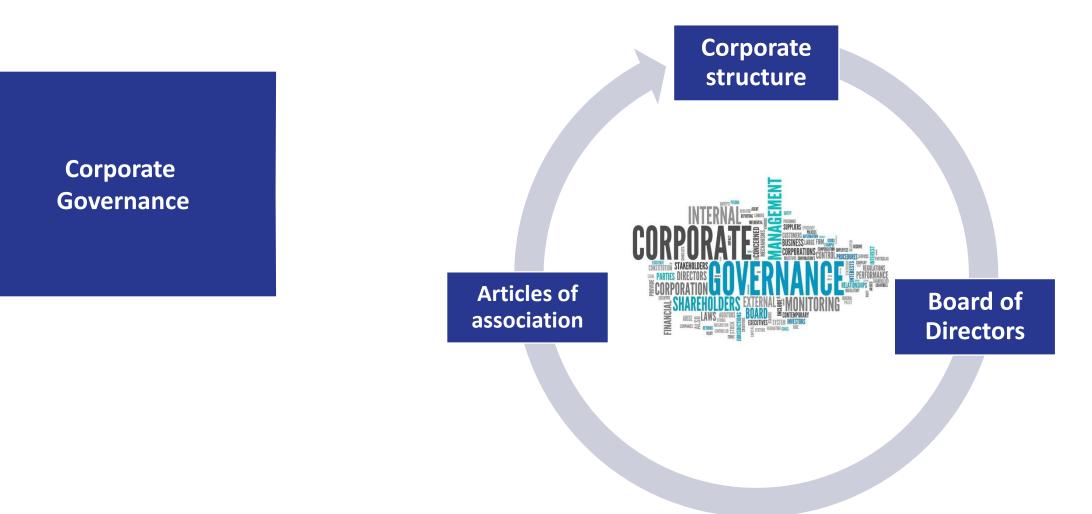


Improvement of communication etween the teams



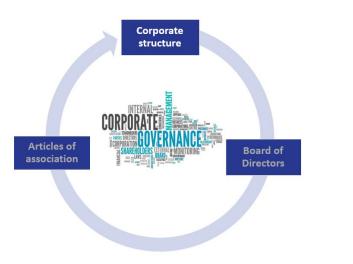


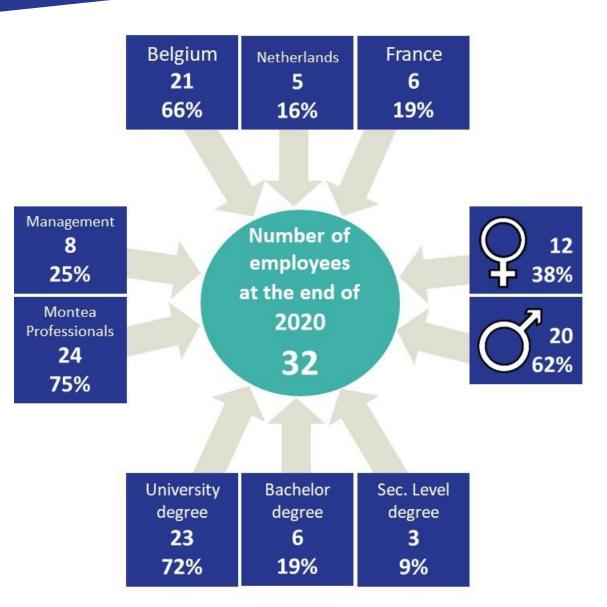
Montea supports Dennie Lockefeer Chair on the future of inland navigation



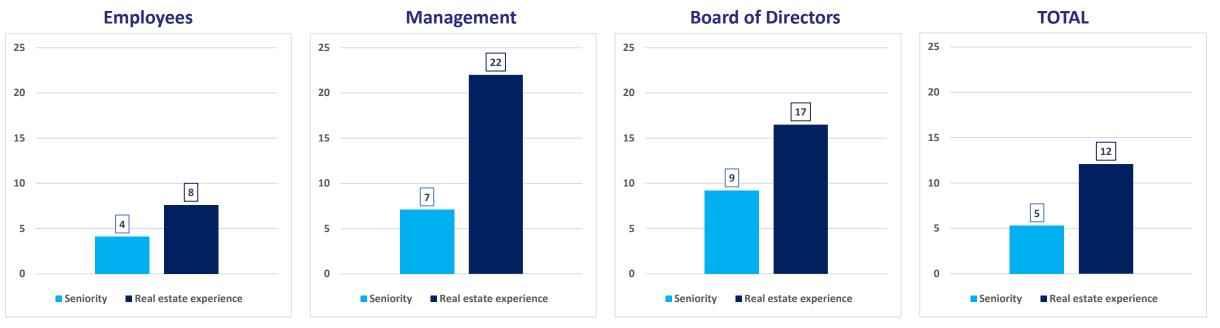
Montea strives for a culture in which equality, diversity, and non-discrimination on the basis of gender, age, nationality, race, religion, sexual orientation, cultural and social background, disability, education or political beliefs take centre stage.

Employee diversity ensures good dynamics and balanced decision-making and has thus already contributed greatly to Montea's growth.













1 share

Board of

De Pauw family

Montea Management NV = sole director

Montea NV/SA*

(Naamloze vennootschap/ Société anonyme)

Board of directors

- Dirk De Pauw (chairman)
- Jo De Wolf (CEO) (ED)
- Peter Snoeck (NED)
- Philippe Mathieu (NED)
- Barbara De Saedeleer (NED)
- Koen Van Gerven (NED)
- Sophie Maes (NED)

ED = Executive Director NED = Non-Executive Director



Man Woman

Average age 56 yr

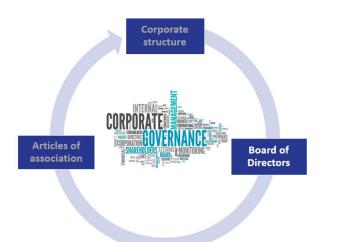
4 out of 7 are independent directors



Dirk De Pauw Chairman of the Board

He is one of the founding shareholders of Montea. He holds a degree Accounting and Business Management and additional training at the Vlerick Management School.

Board of Directors









Jo De Wolf Executive Director Chief Executive Officer

He holds a Master's degree in Applied Economics from KU Leuven, an MBA from the Vlerick Management School and pursued the Master's RE programme at the KUL.

Barbara De Sadeleer Non-executive Director

She holds a master's degree in business and finance with a specialization in quantitative business economics at the Vlekho Business School in Brussels. She also has a bachelor's degree in marketing.

Sophie Maes Non-executive Director

She holds a degree in Commercial and Financial Sciences.



Peter Snoeck Non-executive Director

He holds a degree Industrial Engineering in Electromechanics and Business Management at the KUL (Katholieke Universiteit Leuven).



He is a commercial and business engineer in management information systems (KULeuven). He also holds an MBA from Cornell University's S.C. Johnson Graduate School of Management.

Philippe Mathieu Non-executive Director

He holds a degree in Applied Economics (KU Leuven) and a Master's degree in Business Administration (MBA).

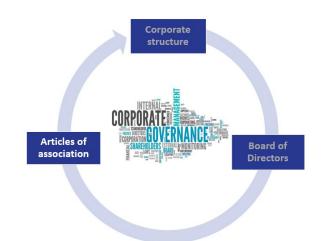
The articles of association of Montea NV/SA provide for

A veto for the statutory director against its dismissal

A veto for the statutory director against amendments to the articles of associations

- Authorized share capital up to EUR 163.280.905,26
- A mandate for the statutory director to buy back shares
- 1 share = 1 vote
- Directors must be pre-approved by the Belgian FSMA
- Effective leaders must be pre-approved by the Belgian FSMA

Bi-lateral credit agreements and the terms & conditions of outstanding bonds provide for customary change of control provisions.









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Overview

Montea NV is a public regulated real estate company ("RREC") under Belgian law (SIR – SIIC), specializing in the development and the management of logistics property in Belgium, France and the Netherlands ("**Montea**" or the "**Company**").

The company is a leading player in this market. Montea literally provides its clients with the space to grow, through flexible and innovative property solutions.

As at 30 June 2021, Montea's property portfolio represented a total floor space of 1.496.981 m², spread over 75 locations. Montea NV has been listed on Euronext Brussels (MONT) and Paris (MONTP) since late 2006.





Overview

When Montea invests in logistics real estate, we are fully intent on **keeping it in our portfolio for a long time**. That is why we are strongly committed to high quality, sustainable finish and materials. This applies to investment in existing buildings as well as to the way in which we develop logistics real estate tailored to the customer's needs.

We develop logistics real estate bespoke for our customers business and fully in line with our sustainable real estate criteria: high quality standards with flexible possibilities and innovative techniques.





What we do

 Montea literally offers its clients space to grow, through flexible and innovative real estate solutions. That is why Montea maintains an extensive network of estate agents, landowners, property developers and contractors. Montea consists of a driven team of logistics real estate experts. With a good understanding of the client's needs, Montea searches for tailor-made qualitative solutions, adapted to the everchanging economic situation.

 Montea converts its market knowledge into highquality real estate investments that offer sustainable added value for clients and shareholders.



Montea acts in accordance with the following key concepts:

✓ WAREHOUSING

- Land value has a higher share in the total value than in other asset classes
- Life cycle of warehousing
 > than other asset classes
- Renovation cost
 < than other real estate asset classes

✓ PURE PLAYER

- Ambition to be best in class through specialisation (Logistics, Real estate & Finance)
- Ambition to be top of mind towards other market players (logistic players, brokers, ...)

END INVESTOR

- No speculative development
- Long term vision with focus on quality & sustainability
- Attractive landbank

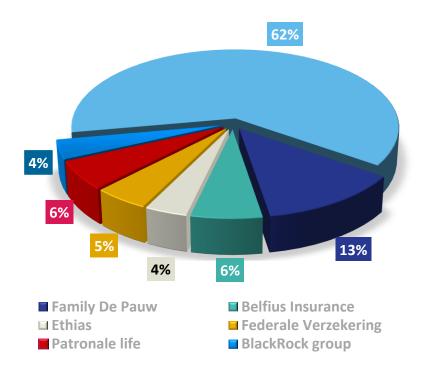
SHAREHOLDERS' RETURN

- Strong dividend track record
- Supported by stable reference shareholder base

Who we are

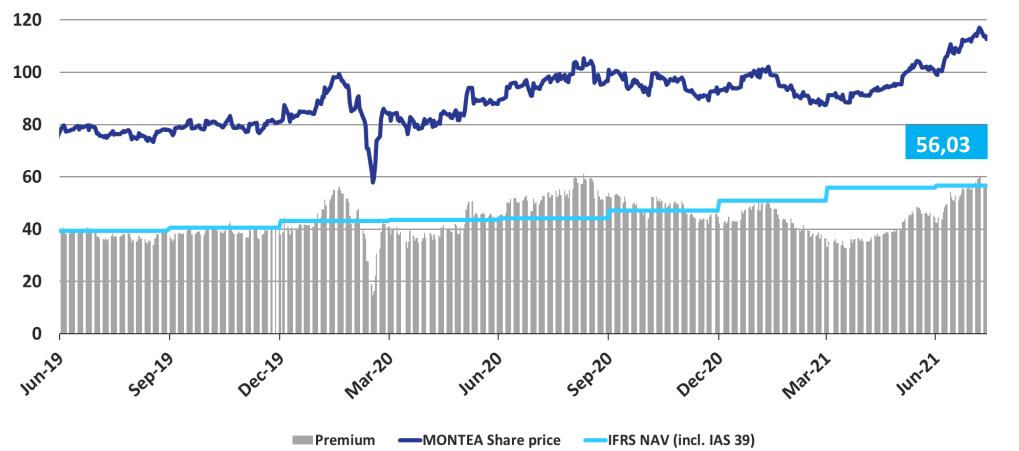
Shareholder base (based on transparency notifications)

- Montea is the result of Pierre De Pauw's lifework, who has been one of the Belgian pioneers in logistic real estate since the late 1960s
- The IPO of Montea in 2006 was the start of a strong growth path
- ✓ Montea has a market cap of € 1,9 billion



Share price & IFRS NAV evolution (#5 per 11/08/2021)





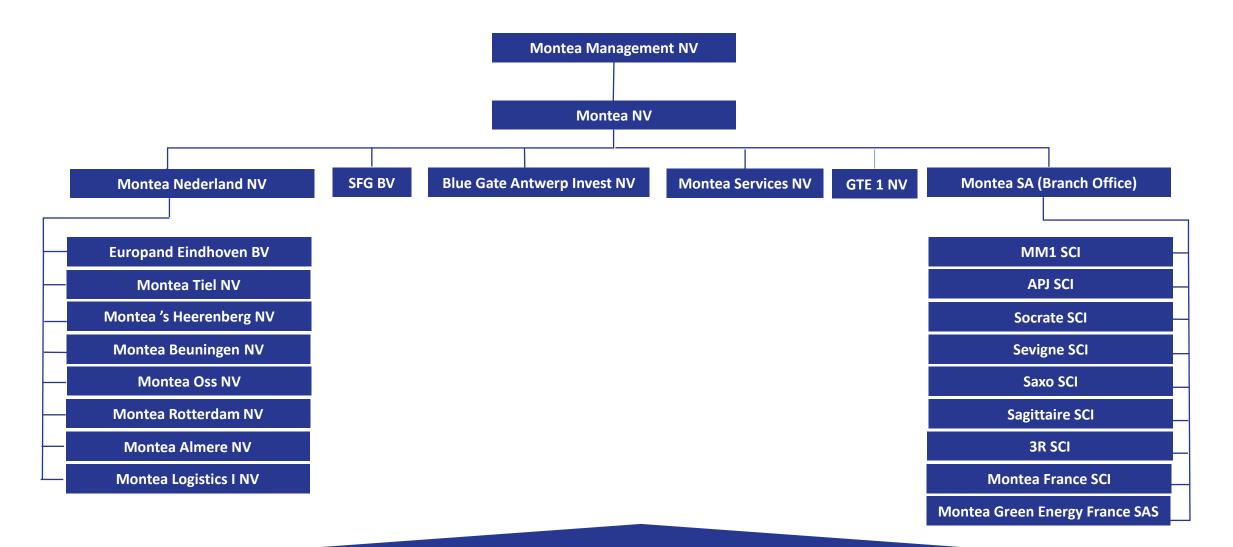
A shareholder, who

- invested at the IPO (2006) and
- always participated in the optional dividend

realizes an IRR of 13,8%

on the date of publication of the Q2'21 results (over 14 years).

Organizational Structure





BELGIUM (HQ)	FRANCE	NETHERLANDS	GERMANY
Industriezone III Zuid Industrielaan 27 Box 6 9320 Aalst	18-20 Place de la Madeleine 75008 Paris	EnTrada Ellen Pankhurststraat 1c 5032 MD Tilburg	In coop. with IMPEC Real Estate Gmbh
+32 (0) 53 82 62 62 www.montea.com	+33 (0) 1 83 22 25 00 www.montea.com	+31 (0) 88 2053 888 www.montea.com	+49 (0) 6205 100 180 www.montea.com

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