Press Release

From the statutory manager

Montea welcomes Barbara De Saedeleer and Koen Van Gerven as new directors

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The General Meeting of Shareholders of Montea Management NV of 18 May instant approved the appointment of two new directors.

- ✓ Montea has opted to increase the number of independent directors from 3 to 4 for corporate governance purposes.
- ✓ Appointment of two new independent directors: Barbara De Saedeleer and Koen Van Gerven.
- √ Farewell to Ciska Servais, Greet Afslag and Jean-Marc Mayeur. Their terms of office came to an end at the General Meeting of Shareholders of 18 May 2021.

The two new independent directors have a sound knowledge of the logistics and real estate market.



Career

Barbara De Saedeleer earned a master's degree in business and finance with a specialization in quantitative business economics at the Vlekho Business School in Brussels. She also has a bachelor's degree in marketing.

She embarked on her career in 1994 in Corporate Banking at Paribas Bank Belgium (subsequently Artesia Bank and Dexia Bank Belgium), after which she became Regional Director of Corporate Banking for East Flanders. In 2004 she joined Omega Pharma as Group Treasury Manager and then became Head of Finance. From 2007 to 2016 she was CFO of Omega Pharma and member of the Executive Committee. In 2015 and 2016 she was active as director and CFO at the investment company Alychlo. In 2017, she became Chief Investments and Operations Officer at Ghelamco, a post she held until March 2021. She is currently an independent director and chairman of the Audit Committee at Beaulieu International Group.



Barbara De Saedeleer is on the Board of Directors for a term of 3 years and was also included as a member of the Audit Committee and the Remuneration and Appointments Committee of Montea.

Koen Van Gerven is a commercial and business engineer in management information systems (KULeuven). He also holds an MBA from Cornell University's S.C. Johnson Graduate School of Management.

He started his professional career in the banking sector at Generale Bank (now BNP Paribas Fortis) and has held various positions up to member of the executive committee for retail banking. In 2001 he was CEO of Acerta, a provider of payroll and HR services. From 2006 he was a member of the bpost executive committee. From 2006 he was a member of the bpost executive committee. From 2014 till 2020 he was the CEO of bpost, the leading postal company in Belgium and a growing partner for parcel and omni-commercial logistics in Europe, North America and Asia. He is currently non-executive director at ING Belgium, the University Hospital Leuven and SD Worx.



Koen Van Gerven is on the Board of Directors for a term of 3 years and has also been appointed as a member of Montea's audit committee.

Long-standing commitment

The terms of office of Ciska Servais, Greet Afslag and Jean-Marc Mayeur as directors expired at the General Meeting of Shareholders of 18 May 2021.

"I would like to extent my heartfelt thanks to the departing directors for their valuable contribution to the growth path we have traversed together. The new independent directors have a thorough knowledge of both the logistics and the real estate markets. I look forward to inspiring discussions based on a shared passion for sustainable entrepreneurship" **Dirk De Pauw, Chairman of the Montea Board of Directors.**

New composition of the board of directors:

Dirk De Pauw Chairman and executive director

Jo De Wolf Managing director
Peter Snoeck Non-executive director

Sophie Maes Independent and non-executive director
Philippe Mathieu Independent and non-executive director
Barbara De Saedeleer Independent and non-executive director
Koen Van Gerven Independent and non-executive director



ABOUT MONTEA "SPACE FOR GROWTH"

Montea Comm. VA is a property trust (Sicafi – SIIC) that specialises in logistical and semi-industrial property in Belgium, the Netherlands and France. The company is a benchmark player in this market. Montea literally offers its customers the space they need to grow through versatile and innovative property solutions. In this way, Montea creates value for its shareholders. As of 31/03/2021 the property portfolio represented a total space of 1.485.292 m², spread across 75 locations. Montea Comm. VA has been listed on NYSE Euronext Brussels (MONT) and Paris (MONTP) since the end of 2006.

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